MAINE DEPARTMENT OF LABOR Labor Standards









Report on Maine Construction Wage Rates 2002/2003

2002 Construction Wage Highlights

The average hourly wage and benefit rates for 2002 were:

- ✓ \$14.01 for industry-wide—a 3.1% increase from 2001—plus \$2.35 benefit rate.
- ✓ \$13.78 for building construction—a 4.0% increase from 2001—plus \$1.84 benefit rate.
- √ \$14.49 for highway and heavy construction—a 6.9% increase from 2001—plus \$3.03 benefit rate.
- √ \$13.38 for special trades—a 1.0% increase from 2001—plus \$2.25 benefit rate.

The 2002 survey contacted 3,528 construction firms. Of these,

- ✓ 2,960 survey forms were returned. Of these,
 - 858 forms covering 13,892 trades workers (44.2% of total construction company employees*) were used to determine wage rates.
 - 2,018 forms were from companies with less than 5 trades workers, which by law cannot be used for determining the prevailing wages.
 - 84 companies were eliminated for various reasons.
- √ 568 survey forms were not returned or were received too late to include.

The Bureau of Labor Standards conducted 30 construction project inspections/investigations in 2002. As a result,

- ✓ Two companies paid a total of \$4,331.91 to 8 employees.
- ✓ Five companies were advised to post the prevailing wages rates.
- ✓ Sixteen companies were found to be in compliance with the Labor Laws.

*Source of September 2002 employment data: Maine Department of Labor, Division of Labor Market Information Service, Nonfarm Wage and Salary Employment.



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Report on Maine Construction Wage Rates 2002/2003

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Introduction

The goal of the prevailing wage law is to create a level playing field for all contractors bidding on State contracts and to ensure that workers are paid fairly at the prevailing wage. It encourages contractors to use experienced and skilled workers on State projects. This is similar in purpose to the Federal Davis-Bacon Act that covers Federally funded projects, although the two laws vary significantly.

The Prevailing Wage Rate on Construction Projects Law (Title 26 M.R.S.A. §§ 1304 –1315) requires the Department of Labor, Bureau of Labor Standards to conduct an annual survey of construction contractors. Each year the survey collects information on hourly wages and benefits by trade for the second and third weeks of September. Prevailing wage rates and determinations for each year are based on the survey conducted the previous year.

Starting with the 1999 survey, employer paid benefit data has been collected due to a change in the Prevailing Wage Law in July 1998. Survey data is used to set the minimum wage and benefit rates to be paid on State contracted public works projects estimated to cost \$10,000 or more. By law, the statistical median is used to determine the prevailing wage and benefit rates. (See Appendix 5) The median is defined as the wage and benefit where 50% of the workers are paid less and 50% are paid more.

The survey and the majority of the work that went into determining the 2003 rates were performed in 2002. This publication is divided into four parts summarizing the 2002 and 2003 prevailing wage rate process as follows:

- I. Summary of the Prevailing Wage Rate Determinations for 2002.
- II. Summary of the 2002 Survey and 2003 Prevailing Wage Rate Determination Process.
- III. The Survey in 2002 and Statistical Results.
- IV. Prevailing Wage Rates for 2003.
- V. Enforcement

Section I describes the survey activities for the year 2001 that were used to set the wages listed on the wage determinations processed in 2002. Sections II and III relate to the process for the 2002 survey. The results of this survey were used to generate the 2003 prevailing wage rates presented in Section IV. Section V is a report of enforcement done for 2002. Overall, this publication summarizes the results of the 2002 survey of construction wage rates.

Wage and benefit rates are set for construction trades that have ten or more workers statewide. Rates are developed for four types of construction: building 1 (one or two family homes), building 2 (buildings other than one or two family homes), highway and earthwork, and heavy and bridge.

The prevailing wage requirement in Maine dates from the early 1930s, but received a major rewrite in the mid-1960s. In 1998, the Maine Turnpike Authority was included under the jurisdiction of the Prevailing Wage Law. Benefits were added to the wage determinations beginning January 1, 2000. Rules were promulgated and went into effect in 2001.

Section I: Summary of Prevailing Wage Rate Determinations for 2002

Determination Details

Determination Requirements

Each construction project over \$10,000 funded with State money, in whole or in part, is required to have a determination attached to the bid document. The determination lists the minimum hourly wages and benefits the construction workers are to receive while working on that particular project. See Appendix 1 for a sample wage determination. An official determination must be posted at the work site where the wages apply. When an investigation is conducted, based on random selection and by complaint, the investigator checks for the posting of the determination as well as other labor violations.

The determinations and the wage rates for 2003 are based on the survey conducted in 2002.

Determinations Issued

Determinations are issued in accordance with the type of construction involved and by the county where the construction will be done. Determinations may be issued for four types of construction for each of the 16 counties, as explained in Section II. However, there were no determinations issued for building 1 (one or two family homes) for 2002.

Figure 1 tracks the number of determinations issued from 1993 through 2002. The number of wage determinations issued in 1993 was at the lowest since the "Jobs Bonds" of 1992. The number of wage determinations issued has fluctuated over the past ten years with a peak in 1998 followed by a decline in 1999 and slight fluctuations over the past three years.

Figure 1 **Determinations Issued, 1993-2002**

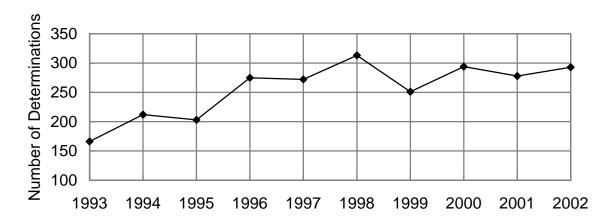


Table 1 lists the number of wage determinations issued for each type of construction by county for 2002. (The map of Maine is no longer included because wages are set by individual counties rather than by areas as they were done prior to 2001.)

Table 1

Number of Determinations Issued for 2002
County by Major Construction Type

County	Building 2	Highway	Heavy & Bridge
Androscoggin	07	04	01
Aroostook	10	06	01
Cumberland	27	09	06
Franklin	03	01	00
Hancock	06	05	09
Kennebec	32	07	07
Knox	01	00	04
Lincoln	03	01	03
Oxford	01	01	00
Penobscot	46	09	02
Piscataquis	04	07	02
Sagadahoc	00	00	00
Somerset	01	02	02
Waldo	02	03	04
Washington	07	03	04
York	03	12	06
Combined Areas	01	16	02
Total			
Determinations	154	86	53
Issued for 2002			

Note: There were no determinations issued for Building 1 for the year 2002.

The two counties with the most determinations issued were Kennebec and Penobscot. The University of Maine requested 11 of those issued for Kennebec County and 38 of those issued for Penobscot County. The State of Maine Bureau of General Services requested 17 of the determinations issued for Kennebec County. Of those 17 determinations, eight were for asbestos removal.

Section II: Summary of the 2002 Survey and 2003 Prevailing Wage Rate Determination Process

Background

Summary of the Prevailing Wage Rate Process

Rule Making

There have been no changes to the Prevailing Wage Law since new rules went into affect in 2001. The intent of the rules which was to establish definitions and procedures to ensure the consistent and fair administration of the Minimum Wage Rates on State Construction Projects Law. (Title 26 M.R.S.A. §§ 1304 –1315). (See Appendix 6).

Type of Construction

Beginning in 2002 the construction types were expanded from three categories to four. Building construction was divided into two categories to more appropriately reflect the work involved during construction: Building 1 refers to one or two family homes and Building 2 refers to buildings other than one or two family homes. Some types of construction projects, such as athletic fields, brush cutting, outdoor tennis court construction and others that were not appropriate under "heavy construction" were included with "highway," changing that group to the classification of "Highway & Earthwork." The only change to the Heavy and Bridge classification was moving some types of projects to the Highway and Earthwork classification. See Appendix 2 for a breakdown of the activities involved in each of the four classifications.

Locality

Beginning with the 2002 Prevailing Wage Rates, wages were set by starting with a county and those immediately adjacent, and continuing outward with adjoining counties until at least two-thirds of the statewide wages, for that type of construction, can be set. This contrasts with previous years where the State was divided into four mutually exclusive areas. The 2001 survey collected data by county; beginning with 2002, wage determinations are issued by the county in which the work will be done. If a project covers more than one county, a special computer run will be done to combine the wages in those counties for that type of construction, and the median rates for the multiple counties becomes the prevailing wage for that project.

Average versus Median Wages

This publication reports construction wages in two ways:

Table 2 and Figure 2 are based on the **Average** wage paid on construction jobs in Maine. The data for these figures is based on the employer's standard industrial classification (SIC).

By statute the **Median** wage is used to determine the minimum rate contractors must pay trades workers on State contracted public works projects estimated to cost \$10,000 or more. Unlike the average wage reports, the "Special Trades" are included within the Building, Heavy & Bridge, or Highway & Earthwork classification depending on what type of work the contractors were doing

during the survey period. The median rates are used for the determinations issued to contractors prior to entering bids for state funded contracts. The median is the rate least affected by extreme values.

The Average and Median wage rates are used for different purposes. As an example, the answer to the question, "What is the average wage for an excavator operator working on a bridge?" is \$15.80 with a benefit amount of \$2.45, (see Table 3 on page 15). However, if the question is, "What is the minimum an excavator operator can be paid working on a State-funded bridge project in Cumberland County?" the answer is \$14.00 with a benefit amount of \$2.50. (See Appendix 1)

Definitions

Average Wage: The average wage is calculated by multiplying the number of workers in each occupation by their wage rate. Those totals are added and then divided by the total number of workers in that occupation.

Median Wage: The median wage is a value that divides a set of wages into two equal halves. This is the middle value where 50% of the workers are paid less than the median wage, and 50% are paid more than the median wage. The median is the value least affected by extremes.

Table 3 shows the low, median, high and average wages paid state-wide on construction jobs in Maine. The data for this table is based on the type of work the employees were doing during the survey period rather than the employer's industrial classification.

Table 4 shows the low, median, high, and average wages by the employer's SIC.

Standard Industrial Classification

The Department of Labor uses the Standard Industrial Classification (SIC) system to determine whether or not a business qualifies as construction based on the type of activity in which it is engaged. Appendix 4 includes the Standard Industrial Classifications for the construction industries. Businesses that may not appear to be construction related, but are classified as such include communication equipment installation, fence installation, grave excavation, mobile home setup and tie down, painting and paper hanging, security system installation, swimming pool installation, and well drilling. Although SIC is currently being used, the Department of Labor is in transition to the North American Industry Classification System (NAICS). The changeover to the NAICS will have a minimal impact on the reclassification of workers.

Survey Details

Process

Each year the Bureau of Labor Standards (BLS) mails the construction wage rate survey form to construction companies who will be working in the State of Maine during the second and third weeks of September. The company names and addresses are obtained from the Department of Labor Unemployment Tax Unit. The survey forms are mailed by the first week of September. As the wage

and benefit data is received, it is entered into the computer by type of construction, by occupation, and by the county where the work was performed. Data collection ends December 1 to begin tabulating the wage and benefit rates. When the survey period ends, the data is compiled using the same criteria by which it was entered. The median wage and benefit rates are selected for each occupation that has ten or more workers listed. (The law states there must be at least ten employees in an occupation to set a rate.) The median rate determines the Prevailing Wage Rate for State-funded construction projects scheduled for the following calendar year. Wage determinations are issued within thirty days of receipt of a written determination request.

Section III: The Survey in 2002 and Statistical Results

Survey Results

The data received on the survey is reported in multiple formats. The wages reported in this section are for statistical comparison and analytical purposes only. Section IV references the data for the resulting prevailing wage rates.

Response Rate

Of the 3,528 surveys mailed, 2,960 were returned, for a response rate of 83.9%. The law states that data is to be collected from employers who have five or more trade workers during the second and third weeks of September. The wages were set based on the 858 surveys from companies with five or more trade workers. This represented 13,892 reportable wages. There were 2,018 forms returned from companies with less than five trade workers. Eighty-four survey forms were eliminated for various reasons, such as being out of business or no longer qualifying as construction.

Trade Classifications Not Used

The law states that there must be at least ten workers statewide in a trade classification in a type of construction to set a wage and benefit rate. There were fifty-two trade classifications covering 354 employees that did not have wages set because there were fewer than ten employees reported statewide in each of those trades in any one type of construction.

Industry Wage Changes

The overall average wage for construction in 2002 was 3.1% higher than in 2001, and 6.5% higher than in 2000. The largest change was for the Highway & Heavy trades workers with a 6.9% increase in the average hourly wage, from \$13.55 in 2001 to \$14.49 in 2002. Building Construction wages increased 4.0%, from \$13.25 in 2001 to \$13.78 in 2002. The Special Trades average wage increased 1.0%, from \$13.74 in 2001 to \$13.88 in 2002. (Wages used in the percentages are exclusive of benefit amounts.) (See Table 2.)

Table 2

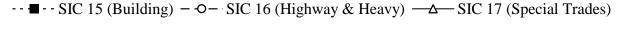
Average Hourly Wage and Benefit Rates
by Standard Industrial Classification, 2000-2002

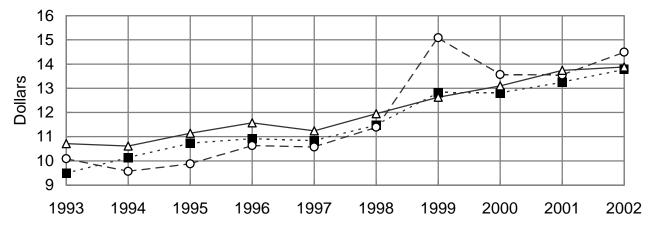
	Average Hourly Wage & Benefit					
Construction Industry	2000		2001		2002	
	Wage	Benefit	Wage	Benefit	Wage	Benefit
Industry-Wide	\$13.16	\$2.28	\$13.59	\$2.45	\$14.01	\$2.35
Building (SIC 15)	12.81	1.55	13.25	1.70	13.78	1.84
Highway & Heavy (SIC 16)	13.57	2.70	13.55	3.15	14.49	3.03
Special Trades (SIC 17)	13.10	2.34	13.74	2.46	13.88	2.25

Figure 2 shows the wage trend for the three major types of construction by standard industrial classification (SIC) for the past ten years. Wages for Highway and Heavy (SIC 16) construction increased in 2002 by 6.9% to \$14.49 from \$13.55 in 2001. Wages for Special Contractors (SIC 17) have continued to increase each year since 1994, except for a slight drop in 1997, with an increase in 2002 by 1.0% to \$13.88 from \$13.74 in 2001. Wages for building (SIC 15) construction increased in 2002 by 4.0% to \$13.78 from \$13.25 in 2001. All three categories have substantially higher rates in 2002 than in 1993. From 1993 to 2002, Building Construction wage rates increased 45.2%, Highway & Heavy wage rates increased 43.6%, and Special Trades wage rates increased 29.6%.

Figure 2

Average Hourly Wage Rates
by Standard Industrial Classification, 1993-2002





The wages listed in Table 3 are a result of the 2002 survey. Although the median rate is included for each type of construction, it may not match the median rate reported for any of the counties because the following wages are state wide rates. The Statewide rates are for statistical use only and are not intended to be used for wage determination purposes. See Section IV for Prevailing Wage Rate information.

Table 3 is a listing of the occupations that had wages set for the 2003 Prevailing Wage. Each occupation has the number of workers reported, and the low, median, high and average wage by construction type.

Table 3: Hourly Wage and Benefit Rates by Construction Type and by Trade, Maine, 2002

	Number of	Hourly Rates					
	Workers	Low	Median	High	Average		
Building 1: One or Two Fam	Building 1: One or Two Family Homes						
Asbestos Abatement Worker	24						
Wage		\$11.00	\$14.50	\$25.00	\$15.40		
Benefit		0.00	0.80	3.95	1.11		
Backhoe Loader Operator	11						
Wage		9.00	12.51	15.00	12.31		
Benefit		0.00	0.77	6.69	1.42		
Bricklayer	33						
Wage		10.00	12.70	15.50	13.02		
Benefit		0.00	1.76	7.39	1.91		
Bulldozer Operator	21						
Wage		9.50	12.00	20.00	12.21		
Benefit		0.00	1.08	4.06	1.31		
Carpenter	1,135						
Wage		5.75	14.00	31.00	13.87		
Benefit		0.00	0.99	12.18	1.46		
Carpenter - Rough	128						
Wage		7.00	12.00	30.00	12.50		
Benefit		0.00	0.48	4.82	0.85		
Cement Mason/Finisher	82						
Wage		7.00	12.00	18.20	12.27		
Benefit		0.00	0.00	4.60	0.65		
Concrete Plant Operator	10						
Wage		9.00	10.00	13.00	10.25		
Benefit		0.00	0.00	2.24	0.22		
Driller - Well	13						
Wage		8.25	13.00	17.00	12.80		
Benefit		0.00	3.23	4.24	2.69		

Table 3, continued

Building 1, continued Low Median High Average Dry-Wall Taper & Finisher Benefit 31 31 \$21.00 \$13.89 Benefit 0.00 0.00 2.07 0.60 Electrician (Licensed) 108 \$6.50 \$14.33 \$21.00 \$13.89 Benefit 0.00 2.23 10.03 3.22 Electrician Helper (Licensed) 69 \$8.00 16.00 29.00 15.82 Benefit 0.00 1.14 8.80 1.20 Benefit 0.00 1.14 8.80 1.92 Excavator Operator 67 \$8.00 13.00 27.96 14.05 Benefit 0.00 1.56 11.70 2.03 Floor Layer 25 \$1.00 13.00 27.96 14.05 Benefit 0.00 1.56 10.70 1.50 Insulation Installer 43 \$1.00 1.775 9.72 Benefit 0.00 0.00 5.48 0.63		Number of	Hourly Rates				Hourly		Number of Hourly Rates	
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Benefit 0.00 1.26 4.09 1.67 Insulation Installer 43 ————————————————————————————————————	Floor Layer	25								
Name	Wage		10.00	13.00	20.00	13.90				
Wage 7.00 9.00 17.75 9.72 Benefit 0.00 0.00 5.48 0.63 Laborer/Helper/Tender 309 309 Wage 5.75 10.00 15.75 10.04 Benefit 0.00 0.00 4.14 0.58 Laborer - Skilled 254 254 25.65 12.53 Benefit 0.00 0.41 7.70 1.02 Loader Operator - Front-End 15 15 17.00 12.02 Benefit 0.00 1.92 3.07 1.61 Mechanic - Maintenance 17 40 11.75 16.00 11.57 Benefit 0.00 0.42 5.86 1.42 Oil Burner Servicer & Installer 60 40 14.50 23.00 14.72 Benefit 0.00 2.25 8.04 2.55 Painter 272 Wage 7.00 12.00 20.00 12.12	Benefit		0.00	1.26	4.09	1.67				
Benefit 0.00 0.00 5.48 0.63 Laborer/Helper/Tender 309	Insulation Installer	43								
Laborer/Helper/Tender 309 Wage 5.75 10.00 15.75 10.04 Benefit 0.00 0.00 4.14 0.58 Laborer – Skilled 254 Wage 6.00 12.00 25.65 12.53 Benefit 0.00 0.41 7.70 1.02 Loader Operator - Front-End 15 7.00 11.35 17.00 12.02 Benefit 0.00 1.92 3.07 1.61 Mechanic - Maintenance 17 17.75 16.00 11.57 Benefit 0.00 0.42 5.86 1.42 Oil Burner Servicer & Installer 60 8.00 14.50 23.00 14.72 Benefit 0.00 2.25 8.04 2.55 Painter 272 Wage 7.00 12.00 20.00 12.12	Wage		7.00	9.00	17.75	9.72				
Wage Benefit 5.75 10.00 15.75 10.04 Benefit 0.00 0.00 4.14 0.58 Laborer – Skilled 254 Wage Benefit 6.00 12.00 25.65 12.53 Benefit 0.00 0.41 7.70 1.02 Loader Operator - Front-End Wage Benefit 9.50 11.35 17.00 12.02 Mechanic - Maintenance 17 17 16.1 17 Wage Benefit 0.00 0.42 5.86 1.42 Oil Burner Servicer & Installer Wage Benefit 8.00 14.50 23.00 14.72 Benefit 0.00 2.25 8.04 2.55 Painter 272 7.00 12.00 20.00 12.12	Benefit		0.00	0.00	5.48	0.63				
Benefit 0.00 0.00 4.14 0.58 Laborer – Skilled 254	Laborer/Helper/Tender	309								
Laborer – Skilled 254 Wage 6.00 12.00 25.65 12.53 Benefit 0.00 0.41 7.70 1.02 Loader Operator - Front-End 15 Total Control of the control of th	Wage		5.75	10.00	15.75	10.04				
Wage Benefit 6.00 0.00 12.00 0.41 25.65 7.70 12.53 Loader Operator - Front-End Wage Benefit 15 15 17.00 12.02 Mechanic - Maintenance Benefit 0.00 1.92 3.07 1.61 Mechanic - Maintenance Wage Benefit 6.20 11.75 16.00 11.57 Benefit 0.00 0.42 5.86 1.42 Oil Burner Servicer & Installer Wage Benefit 8.00 14.50 23.00 14.72 Benefit 0.00 2.25 8.04 2.55 Painter Wage 7.00 12.00 20.00 12.12	Benefit		0.00	0.00	4.14	0.58				
Benefit 0.00 0.41 7.70 1.02 Loader Operator - Front-End 15 Wage 9.50 11.35 17.00 12.02 Benefit 0.00 1.92 3.07 1.61 Mechanic - Maintenance 17 1.61 1.61	Laborer – Skilled	254								
Loader Operator - Front-End 15 Wage 9.50 11.35 17.00 12.02 Benefit 0.00 1.92 3.07 1.61 Mechanic - Maintenance 17 Wage 6.20 11.75 16.00 11.57 Benefit 0.00 0.42 5.86 1.42 Oil Burner Servicer & Installer 60 Wage 8.00 14.50 23.00 14.72 Benefit 0.00 2.25 8.04 2.55 Painter 272 Wage 7.00 12.00 20.00 12.12	Wage		6.00	12.00	25.65	12.53				
Wage 9.50 11.35 17.00 12.02 Benefit 0.00 1.92 3.07 1.61 Mechanic - Maintenance 17 Wage 6.20 11.75 16.00 11.57 Benefit 0.00 0.42 5.86 1.42 Oil Burner Servicer & Installer 60 Wage 8.00 14.50 23.00 14.72 Benefit 0.00 2.25 8.04 2.55 Painter 272 Wage 7.00 12.00 20.00 12.12	Benefit		0.00	0.41	7.70	1.02				
Benefit 0.00 1.92 3.07 1.61 Mechanic - Maintenance 17 Wage 6.20 11.75 16.00 11.57 Benefit 0.00 0.42 5.86 1.42 Oil Burner Servicer & Installer 60 Wage 8.00 14.50 23.00 14.72 Benefit 0.00 2.25 8.04 2.55 Painter 272 Wage 7.00 12.00 20.00 12.12	Loader Operator - Front-End	15								
Mechanic - Maintenance 17 Wage 6.20 11.75 16.00 11.57 Benefit 0.00 0.42 5.86 1.42 Oil Burner Servicer & Installer 60 Wage 8.00 14.50 23.00 14.72 Benefit 0.00 2.25 8.04 2.55 Painter 272 Wage 7.00 12.00 20.00 12.12	Wage		9.50	11.35	17.00	12.02				
Wage 6.20 11.75 16.00 11.57 Benefit 0.00 0.42 5.86 1.42 Oil Burner Servicer & Installer 60 Wage 8.00 14.50 23.00 14.72 Benefit 0.00 2.25 8.04 2.55 Painter 272 Wage 7.00 12.00 20.00 12.12	Benefit		0.00	1.92	3.07	1.61				
Benefit 0.00 0.42 5.86 1.42 Oil Burner Servicer & Installer 60 8.00 14.50 23.00 14.72 Benefit 0.00 2.25 8.04 2.55 Painter 272 Wage 7.00 12.00 20.00 12.12	Mechanic - Maintenance	17								
Oil Burner Servicer & Installer 60 Wage 8.00 14.50 23.00 14.72 Benefit 0.00 2.25 8.04 2.55 Painter 272 Wage 7.00 12.00 20.00 12.12	Wage		6.20	11.75	16.00	11.57				
Wage Benefit 8.00 0.00 14.50 23.00 14.72 Painter 272 Wage 7.00 12.00 20.00 12.12	Benefit		0.00	0.42	5.86	1.42				
Benefit 0.00 2.25 8.04 2.55 Painter 272 Wage 7.00 12.00 20.00 12.12	Oil Burner Servicer & Installer	60								
Painter 272 Wage 7.00 12.00 20.00 12.12	Wage		8.00	14.50	23.00	14.72				
Wage 7.00 12.00 20.00 12.12	Benefit		0.00	2.25	8.04	2.55				
	Painter	272								
Benefit 0.00 0.00 5.56 0.46	Wage		7.00	12.00	20.00	12.12				
	Benefit		0.00	0.00	5.56	0.46				

Table 3, continued

	Number of		Hourly	Rates	
	Workers	Low	Median	High	Average
Building 1, continued					
Plumber (Licensed)	157				
Wage		\$8.00	\$16.00	\$25.00	\$15.90
Benefit		0.00	2.18	7.40	2.2
Plumber Trainee	63				
Wage		8.00	11.50	18.00	11.9
Benefit		0.00	0.88	6.67	1.4
Roofer	22				
Wage		10.00	12.75	20.00	13.2
Benefit		0.00	0.00	4.05	0.5
Sheet Metal Worker	46				
Wage		8.00	11.80	22.50	12.9
Benefit		0.00	1.32	5.46	1.5
Sider	36				
Wage		8.00	11.00	17.70	11.6
Benefit		0.00	0.76	4.84	1.3
Stone Mason	23				
Wage		9.00	14.00	19.00	13.7
Benefit		0.00	1.92	2.95	1.4
Truck Driver - Heavy	114		-1, -	_,,,	
Wage		8.00	11.00	16.50	10.9
Benefit		0.00	0.30	4.23	0.8
Truck Driver - Medium	12	0.00	0.00	e	0.0
Wage	12	9.00	12.00	13.75	11.9
Benefit		0.00	1.11	2.57	1.1
Building 2: Other Than One	or Two Famil	y Homes			
Asbestos Abatement Worker	71				
Wage		10.25	13.00	19.50	13.5
Benefit		0.00	1.70	11.23	2.4
Assembler - Metal Building	26				
Wage		8.85	11.15	19	11.7
Benefit		0.00	2.10	5.63	2.3
Backhoe Loader Operator	26				
Wage	-	9.00	13.90	27.03	15.8
Benefit		0.32	1.47	4.47	2.1
Belletit		0.52	1.17	,	4. 1

Table 3, continued

Building 2, continued Low Median High Average Building 2, continued Boilermaker 11 Wage \$13.00 \$17.00 \$26.25 \$18.57 Benefit 2.06 4.16 6.94 4.31 Bricklayer 103 19.00 24.53 19.28 Benefit 0.00 0.00 4.85 1.15 Bulldozer Operator 17 17 200 15.02 5.11 2.36 Carpenter 484 4 4 4 3.35 15.02 2.36 Carpenter 484 8.00 15.15 31.50 15.68 3.15 15.68 3.15 15.68 3.15 15.68 3.15 15.68 3.15 15.68 3.15 15.68 3.15 15.68 3.15 15.68 3.15 15.68 3.15 15.68 3.15 15.68 3.15 15.68 3.15 15.68 3.15 15.68 3.15 15.68 3.15 15.68 <t< th=""><th></th><th>Number of</th><th colspan="4">Hourly Rates</th></t<>		Number of	Hourly Rates			
Boilermaker		Workers	Low	Median	High	Average
Wage Benefit \$13.00 \$17.00 \$26.25 \$18.57 Benefit 2.06 4.16 6.94 4.31 Bricklayer 103	Building 2, continued					
Benefit 2.06 4.16 6.94 4.31	Boilermaker	11				
Bricklayer 103 Wage Benefit 13.50 19.00 24.53 19.28 Benefit 0.00 0.00 4.85 1.15 Bulldozer Operator 17 "Wage Benefit" 10.00 13.00 27.03 15.02 Benefit 0.00 1.21 5.11 2.36 Carpenter 484 "Total Carpenter" 15.15 31.50 15.68 Benefit 0.00 1.75 7.79 2.09 Carpenter - Acoustical 17 "Total Carpenter" 14.95 15.68 15.72 17.00 14.95	Wage		\$13.00	\$17.00	\$26.25	\$18.57
Wage 13.50 19.00 24.53 19.28 Benefit 0.00 0.00 4.85 1.15 Bulldozer Operator 17	Benefit		2.06	4.16	6.94	4.31
Benefit 0.00 0.00 4.85 1.15 Bulldozer Operator 17	Bricklayer	103				
Bulldozer Operator 17 Wage 10.00 13.00 27.03 15.02 Benefit 0.00 1.21 5.11 2.36 Carpenter 484 Wage 8.00 15.15 31.50 15.68 Benefit 0.00 1.75 7.79 2.09 Carpenter - Acoustical 17 7.79 2.09 Wage 10.58 15.72 17.00 14.95 Benefit 0.83 2.75 2.75 2.15 Carpenter - Rough 202 202 23.35 12.88 Benefit 0.00 0.43 6.57 1.36 Cement Mason/Finisher 81 81 3.50 31.12 14.45 Benefit 0.00 0.91 11.03 1.63 Communication Equip Installer 15 3.50 31.12 14.45 Benefit 0.00 13.50 21.65 13.97 Benefit 0.00 13.50 21.65 13.97 Benefit 0.00 16.75 20.00 15.75	Wage		13.50	19.00	24.53	19.28
Wage 10.00 13.00 27.03 15.02 Benefit 0.00 1.21 5.11 2.36 Carpenter 484 Wage 8.00 15.15 31.50 15.68 Benefit 0.00 1.75 7.79 2.09 Carpenter - Acoustical 17 Wage 10.58 15.72 17.00 14.95 Benefit 0.83 2.75 2.75 2.15 Carpenter - Rough 202 Wage 7.50 12.50 23.35 12.88 Benefit 0.00 0.43 6.57 1.36 Cement Mason/Finisher 81 Wage 8.00 13.50 31.12 14.45 Benefit 0.00 0.91 11.03 1.63 Communication Equip Installer 15 Wage 6.00 13.50 21.65 13.97 Benefit 0.00 3.12 8.78 3.50 Concrete Pump Operator 12 Wage 10.00 16.75 20.00 15.75 Benefit 0.00 0.00 0.20 0.00 Crane Operator <15 Tons 11 Wage 10.00 14.97 34.83 17.64 Benefit 0.00 1.75 6.16 2.60 Dry-Wall Applicator 155 Wage 9.50 17.00 23.00 17.02 Benefit 0.00 0.00 2.72 0.44 Dry-Wall Taper & Finisher 72 Wage 10.00 17.00 27.00 16.60 Wage 10.00 17.00 27.00 16.60 Dry-Wall Taper & Finisher 72 Wage 10.00 17.00 27.00 16.60 Wage 10.00 17.00 27.00 Wage 10.00 17.00 27.00 16.60 Wage 10.00 17.00 27.00 Wage 10.00 1	Benefit		0.00	0.00	4.85	1.15
Benefit 0.00 1.21 5.11 2.36 Carpenter 484 Wage 8.00 15.15 31.50 15.68 Benefit 0.00 1.75 7.79 2.09 Carpenter - Acoustical 17 17.00 14.95 Benefit 0.83 2.75 2.75 2.15 Carpenter - Rough 202 202 23.35 12.88 Benefit 0.00 0.43 6.57 1.36 Cement Mason/Finisher 81 8.00 13.50 23.35 12.88 Benefit 0.00 0.91 11.03 1.63 Communication Equip Installer 15 30.00 31.12 14.45 Benefit 0.00 0.91 11.03 1.63 Concrete Pump Operator 12 8.78 3.50 Concrete Pump Operator 12 20.00 15.75 Benefit 0.00 16.75 20.00 15.75 Benefit 0.00 14.97 <td>Bulldozer Operator</td> <td>17</td> <td></td> <td></td> <td></td> <td></td>	Bulldozer Operator	17				
Carpenter 484 Wage 8.00 15.15 31.50 15.68 Benefit 0.00 1.75 7.79 2.09 Carpenter - Acoustical 17 17 Wage 10.58 15.72 17.00 14.95 Benefit 0.83 2.75 2.75 2.15 Carpenter - Rough 202 202 23.35 12.88 Benefit 0.00 0.43 6.57 1.36 Cement Mason/Finisher 81 8.00 13.50 31.12 14.45 Benefit 0.00 0.91 11.03 1.63 Communication Equip Installer 15 31.12 14.45 Wage 6.00 13.50 21.65 13.97 Benefit 0.00 3.12 8.78 3.50 Concrete Pump Operator 12 20.00 15.75 Benefit 0.00 16.75 20.00 15.75 Benefit 0.00 14.97 34.83 17.64 Benefit 0.00 1.75 6.16 2.60 <t< td=""><td>Wage</td><td></td><td>10.00</td><td>13.00</td><td>27.03</td><td>15.02</td></t<>	Wage		10.00	13.00	27.03	15.02
Wage 8.00 15.15 31.50 15.68	Benefit		0.00	1.21	5.11	2.36
Benefit 0.00 1.75 7.79 2.09 Carpenter - Acoustical 17	Carpenter	484				
Carpenter - Acoustical 17 Wage 10.58 15.72 17.00 14.95 Benefit 0.83 2.75 2.75 2.15 Carpenter - Rough 202	Wage		8.00	15.15	31.50	15.68
Wage Benefit 10.58 0.83 15.72 17.00 2.75 14.95 2.15 Carpenter - Rough 202 202 202 202 203.35 12.88 12.50 23.35 12.88 12.88 2.33 12.88 12.88 2.33 2.35 23.35 12.88 12.88 2.33 2.35 23.	Benefit		0.00	1.75	7.79	2.09
Benefit 0.83 2.75 2.75 2.15 Carpenter - Rough 202 ————————————————————————————————————	Carpenter - Acoustical	17				
Carpenter - Rough 202 Wage 7.50 12.50 23.35 12.88 Benefit 0.00 0.43 6.57 1.36 Cement Mason/Finisher 81 Wage 8.00 13.50 31.12 14.45 Benefit 0.00 0.91 11.03 1.63 Communication Equip Installer 15 3.50 21.65 13.97 Benefit 0.00 3.12 8.78 3.50 Concrete Pump Operator 12 8.78 3.50 Wage 10.00 16.75 20.00 15.75 Benefit 0.00 0.00 0.20 0.00 Crane Operator <15 Tons	Wage		10.58	15.72	17.00	14.95
Wage Renefit Relation Rel	Benefit		0.83	2.75	2.75	2.15
Benefit 0.00 0.43 6.57 1.36 Cement Mason/Finisher 81 800 13.50 31.12 14.45 Benefit 0.00 0.91 11.03 1.63 Communication Equip Installer 15 31.50 21.65 13.97 Benefit 0.00 3.12 8.78 3.50 Concrete Pump Operator 12 8.78 3.50 Wage 10.00 16.75 20.00 15.75 Benefit 0.00 0.00 0.20 0.00 Crane Operator <15 Tons	Carpenter - Rough	202				
Cement Mason/Finisher 81 Wage 8.00 13.50 31.12 14.45 Benefit 0.00 0.91 11.03 1.63 Communication Equip Installer 15 3.50 21.65 13.97 Benefit 0.00 3.12 8.78 3.50 Concrete Pump Operator 12 8.78 3.50 Wage 10.00 16.75 20.00 15.75 Benefit 0.00 0.00 0.20 0.00 Crane Operator <15 Tons	Wage		7.50	12.50	23.35	12.88
Wage 8.00 13.50 31.12 14.45 Benefit 0.00 0.91 11.03 1.63 Communication Equip Installer 15 <	Benefit		0.00	0.43	6.57	1.36
Benefit 0.00 0.91 11.03 1.63 Communication Equip Installer 15 </td <td>Cement Mason/Finisher</td> <td>81</td> <td></td> <td></td> <td></td> <td></td>	Cement Mason/Finisher	81				
Communication Equip Installer 15 Wage 6.00 13.50 21.65 13.97 Benefit 0.00 3.12 8.78 3.50 Concrete Pump Operator 12 20.00 15.75 Wage 10.00 16.75 20.00 15.75 Benefit 0.00 0.00 0.20 0.00 Crane Operator <15 Tons	Wage		8.00	13.50	31.12	14.45
Wage 6.00 13.50 21.65 13.97 Benefit 0.00 3.12 8.78 3.50 Concrete Pump Operator 12 Wage 10.00 16.75 20.00 15.75 Benefit 0.00 0.00 0.20 0.00 Crane Operator <15 Tons	Benefit		0.00	0.91	11.03	1.63
Benefit 0.00 3.12 8.78 3.50 Concrete Pump Operator 12 Wage 10.00 16.75 20.00 15.75 Benefit 0.00 0.00 0.20 0.00 Crane Operator <15 Tons 11 Wage 10.00 14.97 34.83 17.64 Benefit 0.00 1.75 6.16 2.60 Dry-Wall Applicator 155 Wage 9.50 17.00 23.00 17.02 Benefit 0.00 0.00 0.00 2.72 0.44 Dry-Wall Taper & Finisher 72 Wage 10.00 17.00 27.00 16.60	Communication Equip Installer	15				
Concrete Pump Operator 12 Wage 10.00 16.75 20.00 15.75 Benefit 0.00 0.00 0.20 0.00 Crane Operator <15 Tons	Wage		6.00	13.50	21.65	13.97
Wage 10.00 16.75 20.00 15.75 Benefit 0.00 0.00 0.20 0.00 Crane Operator <15 Tons	Benefit		0.00	3.12	8.78	3.50
Benefit 0.00 0.00 0.20 0.00 Crane Operator <15 Tons	Concrete Pump Operator	12				
Crane Operator <15 Tons	Wage		10.00	16.75	20.00	15.75
Wage 10.00 14.97 34.83 17.64 Benefit 0.00 1.75 6.16 2.60 Dry-Wall Applicator 155 Wage 9.50 17.00 23.00 17.02 Benefit 0.00 0.00 2.72 0.44 Dry-Wall Taper & Finisher 72 Wage 10.00 17.00 27.00 16.60	Benefit		0.00	0.00	0.20	0.00
Benefit 0.00 1.75 6.16 2.60 Dry-Wall Applicator 155	Crane Operator <15 Tons	11				
Dry-Wall Applicator 155 Wage 9.50 17.00 23.00 17.02 Benefit 0.00 0.00 2.72 0.44 Dry-Wall Taper & Finisher 72 Wage 10.00 17.00 27.00 16.60	Wage		10.00	14.97	34.83	17.64
Wage 9.50 17.00 23.00 17.02 Benefit 0.00 0.00 2.72 0.44 Dry-Wall Taper & Finisher 72 Wage 10.00 17.00 27.00 16.60	Benefit		0.00	1.75	6.16	2.60
Benefit 0.00 0.00 2.72 0.44 Dry-Wall Taper & Finisher 72 Wage 10.00 17.00 27.00 16.60	Dry-Wall Applicator	155				
Dry-Wall Taper & Finisher 72 Wage 10.00 17.00 27.00 16.60	Wage		9.50	17.00	23.00	17.02
Wage 10.00 17.00 27.00 16.60	Benefit		0.00	0.00	2.72	0.44
_	Dry-Wall Taper & Finisher	72				
Benefit 0.00 0.00 1.75 0.51	Wage		10.00	17.00	27.00	16.60
	Benefit		0.00	0.00	1.75	0.51

Table 3, continued

	Number of	Hourly Rates			
	Workers	Low	Median	High	Average
Building 2, continued					
Electrician (Licensed)	567				
Wage		\$9.00	\$18.22	\$32.45	\$18.90
Benefit		0.00	5.20	10.81	5.68
Electrician Helper (Licensed)	202				
Wage		8.50	12.00	22.50	12.41
Benefit		0.00	1.90	10.06	2.30
Elevator Constructor	45				
Wage		17.48	24.90	28.10	23.23
Benefit		1.05	10.69	13.45	10.82
Excavator Operator	51				
Wage		6.67	14.50	29.51	15.79
Benefit		0.00	0.91	6.52	2.09
Floor Layer	52				
Wage		9.00	14.00	21.00	14.14
Benefit		0.00	1.26	8.64	2.35
Glazier	28				
Wage		8.00	14.30	16.00	13.06
Benefit		0.00	2.76	3.19	1.84
Insulation Installer	69				
Wage		7.50	12.35	20.52	12.73
Benefit		0.00	1.99	4.55	1.99
Ironworker - Reinforcing	10				
Wage		7.50	11.00	23.00	13.35
Benefit		0.00	0.35	3.64	0.76
Ironworker - Structural	120				
Wage		8.80	17.00	42.67	18.27
Benefit		0.00	2.37	6.79	2.67
Laborer/Helper/Tender	533				
Wage		5.75	10.00	20.00	10.81
Benefit		0.00	0.49	5.85	1.19
Laborer – Skilled	338				
Wage		7.00	12.00	27.50	13.24
Benefit		0.00	1.70	12.87	2.40
Loader Operator - Front-End	15				
Wage		9.00	12.00	23.28	13.11
Benefit		0.00	0.75	3.86	1.16

Table 3, continued

	Number of	Hourly Rates				Tumber of Hourly Rates	Hourly Rates		
	Workers	Low	Median	High	Average				
Building 2, continued									
Mechanic - Maintenance	24								
Wage		\$12.00	\$15.81	\$24.98	\$17.53				
Benefit		0.39	2.87	8.31	3.22				
Mechanic - Refrigeration	85								
Wage		11.00	18.00	26.00	17.88				
Benefit		0.00	2.50	9.40	3.16				
Millwright	25								
Wage		13.91	17.50	24.00	17.99				
Benefit		2.29	2.37	6.54	3.23				
Oil Burner Servicer & Installer	23								
Wage		12.00	17.00	23.89	17.02				
Benefit		0.81	2.71	5.27	2.97				
Painter	148								
Wage		8.50	11.85	25.00	12.68				
Benefit		0.00	0.52	5.15	0.74				
Paperhanger	18								
Wage		10.80	12.00	12.00	11.88				
Benefit		0.00	0.00	2.04	0.22				
Pipe/Steam/Sprinkler Fitter	191								
Wage		10.00	17.50	34.24	17.77				
Benefit		0.00	3.96	9.75	4.32				
Plumber (Licensed)	333								
Wage		9.50	16.00	31.00	16.33				
Benefit		0.00	1.94	9.75	2.39				
Plumber Trainee	81								
Wage		8.00	12.50	19.00	13.26				
Benefit		0.00	1.74	9.40	2.20				
Roofer	207								
Wage		7.50	12.10	25.00	12.70				
Benefit		0.00	1.94	5.10	1.80				
Sheet Metal Worker	318								
Wage		8.00	13.75	25.00	13.72				
Benefit		0.00	2.44	11.65	2.45				
Sider	11								
Wage		8.50	10.50	17.00	11.30				
Benefit		0.00	0.00	1.35	0.40				

Table 3, continued

	Number of		Hourly Rates			
	Workers	Low	Median	High	Average	
Building 2, continued						
Truck Driver - Heavy	57					
Wage		\$8.00	\$10.75	\$21.27	\$11.23	
Benefit		0.00	0.75	3.65	1.11	
Truck Driver - Mixer (Cement)	26					
Wage		9.00	9.00	12.75	9.42	
Benefit		0.00	0.00	4.36	0.22	
Truck Driver - Tractor Trailer	14					
Wage		10.00	12.75	19.62	14.43	
Benefit		0.23	2.26	3.76	2.06	
Heavy & Bridge						
Backhoe Loader Operator	22					
Wage	22	10.00	14.85	24.75	15.25	
Benefit		0.00	3.30	6.69	3.36	
Bricklayer	13	0.00	3.30	0.07	3.30	
Wage	13	18.00	19.00	33.40	21.01	
Benefit		9.08	9.08	15.30	9.56	
Bulldozer Operator	30	7.00	2.00	13.30	7.50	
Wage	50	10.00	17.00	25.50	16.74	
Benefit		0.00	3.62	6.59	3.76	
Carpenter	202	0.00	3.02	0.57	5.70	
Wage	202	10.00	15.00	25.21	15.87	
Benefit		0.00	3.45	10.77	3.24	
Carpenter - Rough	128	0.00	2.12	10.77	3.2	
Wage	120	11.00	15.00	25.00	14.80	
Benefit		0.00	3.37	7.21	3.37	
Cement Mason/Finisher	17					
Wage	_,	13.00	16.00	21.00	16.52	
Benefit		0.00	4.19	5.98	3.65	
Communication Trans. Erector	75					
Wage	, 2	8.50	17.00	29.33	17.34	
Benefit		0.16	1.95	11.32	2.47	
Crane Operator =>15 Tons	76				,	
Wage	. 0	14.00	19.00	31.64	19.33	
Benefit		0.00	4.83	11.80	5.54	

Table 3, continued

Heavy & Bridge, continued Low Median High Average Driller - Rock 11		Number of	Hourly Rates			
Driller - Rock 11 Wage \$11.75 \$13.25 \$17.82 \$13.60 Benefit 0.71 2.60 6.41 2.78 Electrician (Licensed) 171		Workers	Low			Average
Wage Benefit \$11.75 \$13.25 \$17.82 \$13.60 Benefit 0.71 2.60 6.41 2.78 Electrician (Licensed) 171 30 20.05 27.34 20.29 Benefit 0.00 5.92 11.09 5.99 Electrician Helper (Licensed) 83 30 14.00 19.00 14.11 Benefit 0.00 2.61 5.91 2.60 Excavator Operator 70 33.33 15.80 Wage 8.50 14.52 33.33 15.80 Benefit 0.00 2.30 7.46 2.45 Ironworker - Reinforcing 17 30.32 16.65 86 8.00 15.29 16.65 86 16.65 86 86.65 16.00 30.32 16.65 86 16.65 86.65 16.65 86.65 16.65 86.65 16.65 86.65 16.65 86.65 16.65 86.65 16.65 86.65 16.65 86.65 16.65	Heavy & Bridge, continued					
Wage Benefit \$11.75 \$13.25 \$17.82 \$13.60 Benefit 0.71 2.60 6.41 2.78 Electrician (Licensed) 171 30 20.05 27.34 20.29 Benefit 0.00 5.92 11.09 5.99 Electrician Helper (Licensed) 83 30 14.00 19.00 14.11 Benefit 0.00 2.61 5.91 2.60 Excavator Operator 70 33.33 15.80 Benefit 0.00 2.30 7.46 2.45 Ironworker - Reinforcing 17 33.33 15.80 Wage 13.00 16.00 30.32 16.65 Benefit 0.00 1.10 5.29 1.68 Ironworker - Structural 234 234 20.05 6.08 Laborer/Helper/Tender 385 31.30 18.19 6.08 Laborer/Helper/Tender 385 32.25 17.01 17.8 26.00 11.34 8.12 3.	Driller - Rock	11				
Benefit 0.71 2.60 6.41 2.78		11	\$11.75	\$13.25	\$17.82	\$13.60
Benefit 10.00 20.05 27.34 20.29 Benefit 0.00 5.92 11.09 5.99 Electrician Helper (Licensed) 83 Wage 10.00 14.00 19.00 14.11 Benefit 0.00 2.61 5.91 2.60 Excavator Operator 70 Wage 8.50 14.52 33.33 15.80 Benefit 0.00 2.30 7.46 2.45 Excavator Operator 17 Wage 13.00 16.00 30.32 16.65 Benefit 0.00 1.10 5.29 1.68 Enchrit 1.00 1.05 1	=					
Wage Benefit 10.00 20.05 27.34 20.29 Benefit 0.00 5.92 11.09 5.99 Electrician Helper (Licensed) 83 Wage 10.00 14.00 19.00 14.11 Benefit 0.00 2.61 5.91 2.60 Excavator Operator 70 70 7.00 2.30 7.46 2.45 Ironworker - Reinforcing 17 7.00 16.00 30.32 16.65 16.65 Benefit 0.00 1.10 5.29 1.68 16.65 Benefit 1.00 4.61 20.05 6.08 18.19 Benefit 0.00 4.61 20.05 6.08 18.19 Benefit 0.00 0.55 7.70 1.73 1.73 1.73 1.73 1.74 1.74 <t< td=""><td></td><td>171</td><td>0.71</td><td>2.00</td><td>0.11</td><td>2.70</td></t<>		171	0.71	2.00	0.11	2.70
Benefit 0.00 5.92 11.09 5.99 Electrician Helper (Licensed) 83		1/1	10.00	20.05	27 34	20.29
Benefit Nage Nage	9					
Wage Benefit 10.00 14.00 19.00 14.11 Benefit 0.00 2.61 5.91 2.60 Excavator Operator 70 *** *** *** Wage 8.50 14.52 33.33 15.80 Benefit 0.00 2.30 7.46 2.45 Ironworker - Reinforcing 17 *** *** 16.65 86 16.65 Benefit 0.00 1.10 5.29 1.68 16.65 Benefit 0.00 1.10 5.29 1.68 16.65 Benefit 0.00 1.10 5.29 1.68 18.19 18.00 31.30 18.19		83	0.00	5.72	11.07	5.77
Benefit 0.00 2.61 5.91 2.60 Excavator Operator 70 Wage 8.50 14.52 33.33 15.80 Benefit 0.00 2.30 7.46 2.45 Ironworker - Reinforcing 17 30.32 16.65 Benefit 0.00 1.10 5.29 1.68 Ironworker - Structural 234 31.30 18.19 Wage 12.09 18.00 31.30 18.19 Benefit 0.00 4.61 20.05 6.08 Laborer/Helper/Tender 385 38 39	-	0.0	10.00	14.00	19.00	14.11
Excavator Operator 70 Wage 8.50 14.52 33.33 15.80 Benefit 0.00 2.30 7.46 2.45 Ironworker - Reinforcing 17	_					
Wage Benefit 8.50 0.00 14.52 2.30 33.33 15.80 Ironworker – Reinforcing Wage 17 17 Wage Benefit 0.00 1.10 5.29 1.665 Benefit 0.00 1.10 5.29 1.68 Ironworker - Structural 234 31.30 18.19 Wage Benefit 0.00 4.61 20.05 6.08 Laborer/Helper/Tender 385 26.00 11.34 Wage Ange Benefit 0.00 0.55 7.70 1.78 Laborer - Skilled Benefit 295 28.25 13.21 Wage Benefit 0.00 3.50 10.97 3.39 Line Erector - Power 38 38 3.50 10.97 3.39 Line Erector - Power 38 38 3.50 10.97 3.39 Line Erector - Power Benefit 0.00 1.91 6.41 2.64 Loader Operator - Front-End Benefit 0.00 1.91 6.41 2.64 Loader Operator - Wage Benefit 0.00		70		_,,		
Benefit 0.00 2.30 7.46 2.45 Ironworker - Reinforcing 17	-		8.50	14.52	33.33	15.80
Ironworker - Reinforcing 17 Wage 13.00 16.00 30.32 16.65 Benefit 0.00 1.10 5.29 1.68 Ironworker - Structural 234 *** <t< td=""><td>9</td><td></td><td></td><td></td><td></td><td></td></t<>	9					
Wage Benefit 13.00 0.00 16.00 1.10 30.32 5.29 16.65 1.68 Ironworker - Structural 234	Ironworker – Reinforcing	17				
Benefit 0.00 1.10 5.29 1.68 Ironworker - Structural 234 ————————————————————————————————————			13.00	16.00	30.32	16.65
Wage 12.09 18.00 31.30 18.19 Benefit 0.00 4.61 20.05 6.08 Laborer/Helper/Tender 385 Wage 7.00 10.75 26.00 11.34 Benefit 0.00 0.55 7.70 1.78 Laborer – Skilled 295 28.25 13.21 Benefit 0.00 3.50 10.97 3.39 Line Erector - Power 38 38 3.50 10.97 3.39 Line Erector - Power 38 38 3.50 10.97 3.39 Line Erector - Power 38 38 3.50 10.97 3.39 Line Erector - Power 38 3.50 16.50 23.00 16.81 8.1 1.00 1.91 6.41 2.64 Loader Operator - Front-End 37 37 3.8 3.8 3.2 <td>_</td> <td></td> <td>0.00</td> <td>1.10</td> <td>5.29</td> <td>1.68</td>	_		0.00	1.10	5.29	1.68
Benefit 0.00 4.61 20.05 6.08 Laborer/Helper/Tender 385	Ironworker - Structural	234				
Benefit 0.00 4.61 20.05 6.08 Laborer/Helper/Tender 385	Wage		12.09	18.00	31.30	18.19
Wage 7.00 10.75 26.00 11.34 Benefit 0.00 0.55 7.70 1.78 Laborer – Skilled 295 Wage 8.00 12.93 28.25 13.21 Benefit 0.00 3.50 10.97 3.39 Line Erector - Power 38 38 38 38 38 39 30 <	_		0.00	4.61	20.05	6.08
Benefit 0.00 0.55 7.70 1.78 Laborer – Skilled 295 8.00 12.93 28.25 13.21 Benefit 0.00 3.50 10.97 3.39 Line Erector - Power 38 8 3.50 10.97 3.39 Line Erector - Power 38 9.50 16.50 23.00 16.81 Benefit 0.00 1.91 6.41 2.64 Loader Operator - Front-End 37 37 37 4.04 4.09 19.97 14.04 14.09 19.97 14.04 14.04 14.09 19.97 14.04 14.09 14.09 15.28 25.71 15.87 15.87 15.87 15.87 15.87 15.87 15.87 15.87 15.87 16.90 16.50 18.29 16.00 18.00 26.04 18.29 18.29 18.00 18.00 26.04 18.29 18.29 18.29 18.29 18.29 18.29 18.29 18.29 18.29 18.29 18.29 18.29 18.29 18.29 18.29 18.29 18.29	Laborer/Helper/Tender	385				
Laborer – Skilled 295 Wage 8.00 12.93 28.25 13.21 Benefit 0.00 3.50 10.97 3.39 Line Erector - Power 38 38 38 38 38 39 39 39 39 39 39 39 39 39 30 10.97 33 39 39 39 39 39 30 </td <td>Wage</td> <td></td> <td>7.00</td> <td>10.75</td> <td>26.00</td> <td>11.34</td>	Wage		7.00	10.75	26.00	11.34
Wage 8.00 12.93 28.25 13.21 Benefit 0.00 3.50 10.97 3.39 Line Erector - Power 38 Wage 9.50 16.50 23.00 16.81 Benefit 0.00 1.91 6.41 2.64 Loader Operator - Front-End 37 Wage 8.50 14.00 19.97 14.04 Benefit 0.00 1.98 14.39 2.50 Mechanic - Maintenance 52 Wage 10.00 15.28 25.71 15.87 Benefit 0.00 4.37 9.03 4.06 Millwright 164 1.00 18.00 26.04 18.29	Benefit		0.00	0.55	7.70	1.78
Benefit 0.00 3.50 10.97 3.39 Line Erector - Power 38	Laborer – Skilled	295				
Line Erector - Power 38 Wage 9.50 16.50 23.00 16.81 Benefit 0.00 1.91 6.41 2.64 Loader Operator - Front-End 37 37 37 37 37 37 37 37 37 37 37 37 37 37 37 38 <td< td=""><td>Wage</td><td></td><td>8.00</td><td>12.93</td><td>28.25</td><td>13.21</td></td<>	Wage		8.00	12.93	28.25	13.21
Wage 9.50 16.50 23.00 16.81 Benefit 0.00 1.91 6.41 2.64 Loader Operator - Front-End 37 37 37 37 4.00 19.97 14.04 Benefit 0.00 1.98 14.39 2.50 Mechanic - Maintenance 52	Benefit		0.00	3.50	10.97	3.39
Benefit 0.00 1.91 6.41 2.64 Loader Operator - Front-End 37 37 Wage 8.50 14.00 19.97 14.04 Benefit 0.00 1.98 14.39 2.50 Mechanic - Maintenance 52 25.71 15.87 Wage 10.00 15.28 25.71 15.87 Benefit 0.00 4.37 9.03 4.06 Millwright 164 11.00 18.00 26.04 18.29	Line Erector - Power	38				
Loader Operator - Front-End 37 Wage 8.50 14.00 19.97 14.04 Benefit 0.00 1.98 14.39 2.50 Mechanic - Maintenance 52 Wage 10.00 15.28 25.71 15.87 Benefit 0.00 4.37 9.03 4.06 Millwright 164 Wage 11.00 18.00 26.04 18.29	Wage		9.50	16.50	23.00	16.81
Wage 8.50 14.00 19.97 14.04 Benefit 0.00 1.98 14.39 2.50 Mechanic - Maintenance 52 Wage 10.00 15.28 25.71 15.87 Benefit 0.00 4.37 9.03 4.06 Millwright 164 11.00 18.00 26.04 18.29	Benefit		0.00	1.91	6.41	2.64
Benefit 0.00 1.98 14.39 2.50 Mechanic - Maintenance 52 Wage 10.00 15.28 25.71 15.87 Benefit 0.00 4.37 9.03 4.06 Millwright 164 11.00 18.00 26.04 18.29	Loader Operator - Front-End	37				
Mechanic - Maintenance 52 Wage 10.00 15.28 25.71 15.87 Benefit 0.00 4.37 9.03 4.06 Millwright 164 Wage 11.00 18.00 26.04 18.29	Wage		8.50	14.00	19.97	14.04
Wage 10.00 15.28 25.71 15.87 Benefit 0.00 4.37 9.03 4.06 Millwright 164 Wage 11.00 18.00 26.04 18.29	Benefit		0.00	1.98	14.39	2.50
Benefit 0.00 4.37 9.03 4.06 Millwright 164 Wage 11.00 18.00 26.04 18.29	Mechanic - Maintenance	52				
Millwright 164 Wage 11.00 18.00 26.04 18.29	Wage		10.00	15.28	25.71	15.87
Wage 11.00 18.00 26.04 18.29	Benefit		0.00	4.37	9.03	4.06
	Millwright	164				
Benefit 0.00 4.86 8.82 4.44	_					
	Benefit		0.00	4.86	8.82	4.44

Table 3, continued

	Number of				
	Workers	Low	Median	High	Average
Heavy & Bridge, continued					
Painter	46				
Wage		\$9.00	\$15.00	\$21.41	\$15.31
Benefit		0.00	2.42	5.67	2.47
Pile Driver Operator	40				
Wage		13.00	16.49	22.00	16.94
Benefit		2.15	4.19	6.53	3.95
Pipe/Steam/Sprinkler Fitter	232				
Wage		11.00	19.00	28.43	19.16
Benefit		0.00	5.10	10.76	5.22
Pipelayer	31				
Wage		8.50	3.15	20.00	13.17
Benefit		0.00	1.26	7.70	2.37
Tank Setter	18				
Wage		13.00	18.25	21.50	17.61
Benefit		0.00	1.94	2.81	1.59
Transfer Machine Operator	20				
Wage		12.00	18.25	21.10	18.15
Benefit		3.10	5.52	9.03	6.46
Truck Driver - Heavy	89			7.00	
Wage		8.00	11.50	22.05	11.67
Benefit		0.00	0.67	7.76	1.42
Truck Driver - Medium	19	0.00	0.07		1
Wage		8.50	12.45	13.10	11.56
Benefit		0.00	3.72	9.18	3.51
Belletit		0.00	3.72	<i>3.</i> 10	3.31
Highway & Earthwork					
Asphalt Raker	78				
Wage		8.00	10.88	16.25	10.77
Benefit		0.00	0.36	7.80	1.62
Backhoe Loader Operator	94				
Wage		8.75	12.50	40.28	13.53
Benefit		0.00	1.70	7.80	2.10
Bulldozer Operator	131				
Wage	-	8.00	14.25	29.36	14.86
Benefit		0.00	2.64	7.07	2.49
Belletit		0.00	2.01	7.07	2.1

Table 3, continued

	Number of				
	Workers	Low	Median	High	Average
Highway & Earthwork, conti	nued				
	10				
Cement Mason/Finisher	13	#12.00	#1600	#10.00	φ1 <i>5</i> .50
Wage		\$13.00	\$16.00	\$18.00	\$15.52
Benefit	0.0	0.00	0.00	3.29	0.90
Crusher Plant Operator	88	0.50	14.00	20.00	1100
Wage		8.50	14.00	30.00	14.36
Benefit		0.00	3.28	7.80	3.25
Driller - Rock	13				
Wage		10.15	12.72	16.50	13.36
Benefit		0.48	3.05	6.22	3.20
Excavator Operator	256				
Wage		9.50	14.00	29.75	14.88
Benefit		0.00	2.30	8.07	2.28
Flagger	29				
Wage		6.50	9.50	16.50	9.36
Benefit		0.00	0.34	6.33	1.25
Grader/Scraper Operator	41				
Wage		9.50	14.00	22.25	14.34
Benefit		0.00	3.40	5.74	3.07
Highway Worker/Guardrail Ins	t. 25				
Wage		9.00	10.44	14.00	10.47
Benefit		0.00	0.00	2.38	0.51
Hot Top Plant Operator	36				
Wage		9.00	15.90	22.13	14.85
Benefit		0.00	5.50	7.79	4.40
Laborer/Helper/Tenders	488				
Wage		6.00	9.50	17.66	9.79
Benefit		0.00	0.63	8.62	1.32
Laborer – Skilled	335				
Wage		7.00	10.55	28.13	11.36
Benefit		0.00	0.98	8.14	1.63
Loader Operator - Front-End	227				
Wage		8.00	13.00	29.36	13.52
Benefit		0.00	2.38	7.80	2.55
Mechanic - Maintenance	143	2.00	2.00		2.00
Wage	2.0	8.00	14.00	24.95	14.25
Benefit		0.00	2.58	8.96	2.70
Delicit		0.00	2.30	0.70	2.70

Table 3, continued

	Number of	Hourly Rates			
	Workers	Low	Median	High	Average
Highway & Earthwork, conti	nued				
Paver - Bituminous	94				
Wage		\$9.00	\$14.45	\$30.25	\$15.11
Benefit		0.00	3.50	8.37	3.36
Pipe/Steam/Sprinkler Fitter	24				
Wage		16.40	16.40	27.75	18.27
Benefit		4.02	5.73	5.73	5.29
Pipelayer	14				
Wage		9.75	12.29	29.45	15.01
Benefit		0.00	1.72	3.16	1.62
Roller Operator - Earth	64				
Wage		9.09	15.00	27.73	14.51
Benefit		0.00	3.74	6.59	3.75
Roller Operator - Pavement	89				
Wage		8.50	13.25	21.00	13.39
Benefit		0.00	2.11	7.80	2.76
Truck Driver - Heavy	716				
Wage		7.50	10.50	35.00	10.88
Benefit		0.00	0.88	10.37	1.74
Truck Driver - Medium	57				
Wage		7.50	11.00	20.00	11.11
Benefit		0.00	0.17	7.79	1.00
Truck Driver - Mixer (Cement)	57				
Wage		9.00	10.90	14.00	10.96
Benefit		0.00	1.38	7.80	2.85
Truck Driver - Tractor Trailer	71				
Wage		7.50	12.00	20.48	12.45
Benefit		0.00	2.88	7.34	2.60

The following are statewide rates and are not intended to be used for wage determination purposes, but are meant for statistical use only. See Section IV for the Prevailing Wage Rate information.

Table 4 is a listing of occupations, the number of workers, and the low, median, high, and average wage and benefit rates by Standard Industrial Classification (SIC). In this table all types of building contractors are combined (SIC 15). Highway is combined with Heavy & Bridge (SIC 16), and Special Trades Contractors (SIC 17) are listed separately.

Table 4: Hourly Wage and Benefit Rates by Standard Industrial Classification (SIC) and by Trade, Maine, 2002

	Number of	Hourly Rates			
	Workers	Low	Median	High	<u>Average</u>
Building (SIC 15)					
A 11 M 1D 111	26				
Assembler, Metal Building	26	Φ0.0 5	41117	#10.00	411.70
Wage		\$8.85	\$11.15	\$19.00	\$11.72
Benefit	4 444	0.00	2.10	5.63	2.34
Carpenter	1,411		1.4.00	21.50	1105
Wage		5.75	14.00	31.50	14.25
Benefit		0.00	1.24	12.18	1.66
Carpenter - Rough	275				
Wage		7.50	13.00	25.00	13.09
Benefit		0.00	1.11	6.57	1.44
Cement Mason/Finisher	47				
Wage		7.50	13.00	31.12	14.30
Benefit		0.00	0.50	11.03	1.60
Crane Operator =>15 Tons)	13				
Wage		15.25	21.10	21.10	20.04
Benefit		2.09	9.03	9.03	7.51
Electrician (Licensed)	63				
Wage		8.25	20.00	26.00	19.40
Benefit		0.00	2.68	10.34	5.02
Electrician Helper (Licensed)	17				
Wage		11.00	17.00	19.00	16.38
Benefit		0.23	1.89	2.69	1.68
Excavator Operator	21				
Wage		8.00	14.00	27.96	16.43
Benefit		0.00	1.18	11.70	3.08
Ironworker - Structural	93				
Wage		8.80	16.50	24.00	15.01
Benefit		0.00	2.37	12.13	4.61
Laborer/Helper/Tender	313				
Wage		5.75	10.00	20.00	10.34
Benefit		0.00	0.28	5.85	1.09

Table 4, continued

	Number of				
	Workers	Low	Hourly Median	High	Average
Building (SIC 15), continued					
_					
Laborer - Skilled	313				
Wage		\$6.00	\$12.00	\$26.87	\$12.42
Benefit		0.00	1.01	9.58	1.84
Millwright	44				
Wage		12.00	17.50	22.00	17.68
Benefit		0.23	2.37	8.82	3.74
Painter	112				
Wage		8.25	14.00	25.00	13.80
Benefit		0.00	0.13	5.56	0.95
Pipe/Steam/Sprinkler Fitter	61				
Wage		11.00	17.50	21.21	17.39
Benefit		0.00	2.49	9.75	3.79
Plumber (Licensed)	30				
Wage		8.25	18.43	31.00	17.91
Benefit		0.00	0.00	5.40	0.75
Plumber Trainee	18				
Wage	10	9.00	11.18	18.00	12.42
Benefit		0.00	0.00	5.35	0.92
Roofer	13	0.00	0.00	2.33	0.72
Wage	13	10.00	12.00	25.00	13.31
Benefit		0.00	0.00	1.00	0.19
Sheet Metal Worker	11	0.00	0.00	1.00	0.17
Wage	11	11.00	13.50	17.50	13.69
Benefit		0.00	2.33	3.99	2.18
	29	0.00	2.33	3.99	2.10
Sider	29	0.50	10.25	17.70	11.06
Wage		8.50	10.25	17.70	11.06
Benefit	2.4	0.00	0.76	1.39	0.50
Truck Driver – Heavy	24	0.50	11.57	14.00	11.55
Wage		9.50	11.57	14.00	11.55
Benefit		0.00	0.46	3.48	1.00
Highway & Heavy (SIC 16)					
Asphalt Raker	45				
Wage		8.00	10.15	14.00	10.39
Benefit		0.00	3.05	7.80	2.73

Table 4, continued

	Number of				
	Workers	Low	Hourly Median	High	Average
Highway & Heavy (SIC 16),	continued				
Backhoe Loader Operator	88				
Wage		\$9.25	\$14.00	\$40.28	\$15.58
Benefit		0.00	2.89	7.80	2.83
Bulldozer Operator	87				
Wage		9.50	15.80	29.36	17.08
Benefit		0.00	3.58	6.53	3.18
Carpenter	227				
Wage		10.00	15.81	26.53	16.65
Benefit		0.00	3.46	7.12	3.35
Carpenter - Rough	87				
Wage		11.60	14.77	23.35	14.67
Benefit		0.00	4.06	7.21	3.86
Cement Mason/Finisher	21				
Wage		13.00	17.00	21.00	17.37
Benefit		0.76	3.67	5.98	3.74
Crane Operator =>15 Tons)	60				
Wage		14.00	18.70	31.64	19.02
Benefit		0.00	4.54	11.80	4.93
Crusher Plant Operator	68				
Wage		8.50	14.75	30.00	14.92
Benefit		0.00	4.34	7.80	3.80
Driller - Rock	19				
Wage		10.15	12.50	17.82	13.02
Benefit		0.48	2.60	6.41	2.34
Electrician (Licensed)	70				
Wage		15.30	19.00	23.00	19.10
Benefit		0.00	1.74	7.08	2.53
Electrician Helper (Licensed)	67				
Wage		10.00	13.50	18.50	13.68
Benefit		0.00	3.07	5.91	2.75
Excavator Operator	163				
Wage		8.50	15.30	30.93	17.00
Benefit		0.00	3.17	7.22	2.77
Flagger	19	2.00	3.2.	· •==	
Wage		7.50	9.50	16.50	9.91
Benefit		0.00	0.33	6.33	1.50
20110111		0.00	3.22	5.22	1.00

Table 4, continued

	Number of				
	Workers	Low	Median	High	Average
Highway & Heavy (SIC 16), c	ontinued				
Grader/Scraper Operator	28				
Wage		\$10.16	\$14.48	\$17.00	\$14.41
Benefit		0.00	4.10	5.74	3.71
Highway Worker/Guardrail Inst	10				
Wage		9.00	10.44	14.00	10.68
Benefit		0.00	0.00	2.38	0.51
Hot Top Plant Operator	33				
Wage		9.00	16.00	22.13	14.72
Benefit		0.00	5.50	7.79	4.76
Ironworker - Structural	188				
Wage		12.09	18.25	42.67	19.57
Benefit		0.00	4.20	20.05	4.61
Laborer/Helper/Tender	416				
Wage		6.00	10.04	26.00	10.83
Benefit		0.00	1.31	8.62	1.79
Laborer - Skilled	355				
Wage		7.45	11.68	28.13	12.32
Benefit		0.00	2.71	7.68	2.47
Line Erector - Power	38				
Wage		9.50	16.50	23.00	16.81
Benefit		0.00	1.91	6.41	2.64
Loader Operator - Front-End	146				
Wage		9.50	14.53	29.36	14.78
Benefit		0.00	3.20	7.80	3.12
Mechanic - Maintenance	114				
Wage		10.00	15.00	25.71	15.09
Benefit		0.00	3.37	7.80	3.27
Millwright	69				
Wage		13.91	18.00	26.04	18.29
Benefit		0.00	4.12	6.76	3.93
Painter	19	0.00		0.70	0.50
Wage	_,	11.00	14.00	17.00	13.87
Benefit		0.00	0.00	5.67	0.93
Paver - Bituminous	69	0.00	3.00	2.07	0.75
Wage	0,	10.00	15.00	30.25	15.77
Benefit		0.00	4.43	8.37	4.36
Delicit		0.00	1.15	0.57	1.50

Table 4, continued

Hourly Wage and Benefit Rates by Standard Industrial Classification (SIC) and by Trade, Maine, 2002

	Number of		Hourly Rates		
	Workers	Low	Median	High	Average
Highway & Heavy (SIC 16), o	continued				
Dil D i O	40				
Pile Driver Operator	40	Ф12.00	41640	Φ22.00	φ1.c.0.4
Wage		\$13.00	\$16.49	\$22.00	\$16.94
Benefit	1.5	2.15	4.19	6.53	3.95
Pipe/Steam/Sprinkler Fitter	167	12.00	10.05	2424	10.00
Wage		13.00	18.87	34.24	19.08
Benefit		0.00	4.45	6.91	4.33
Pipelayer	23				
Wage		10.00	13.52	29.45	15.67
Benefit		0.00	1.50	7.70	2.77
Roller Operator - Earth	58				
Wage		9.09	15.53	27.73	14.93
Benefit		0.00	3.86	6.59	3.98
Roller Operator - Pavement	67				
Wage		8.50	13.65	21.00	13.73
Benefit		0.00	3.78	7.80	3.58
Truck Driver - Heavy	429				
Wage		7.50	10.90	35.00	11.34
Benefit		0.00	2.27	10.37	2.37
Truck Driver - Medium	34				
Wage		8.75	11.75	13.10	11.34
Benefit		0.00	1.57	7.79	2.14
Truck Driver - Mixer (Cement)	50				
Wage		9.00	10.70	13.50	10.75
Benefit		0.00	1.08	7.80	2.95
Truck Driver - Tractor Trailer	43				
Wage		10.00	12.15	20.48	13.79
Benefit		0.00	3.30	7.34	3.24
Special Trades Contractors (S	SIC 17)				
Asbestos Abatement Worker	95				
Wage		10.25	14.00	25.00	14.03
Benefit		0.00	0.80	11.23	2.13
Asphalt Raker	33				
Wage		9.00	11.00	16.25	11.28
Benefit		0.00	0.00	1.62	0.10
		-		-	

Table 4, continued

	Number of	Hourly Rates				
	Workers	Low	Median	High	Average	
Special Trades Contractors (S	SIC 17), conti	inued				
Backhoe Loader Operator	59					
Wage		\$8.75	\$11.75	\$17.00	\$11.73	
Benefit		0.00	0.75	6.69	1.40	
Boilermaker	11					
Wage		13.00	17.00	26.25	18.57	
Benefit		2.06	4.16	6.94	4.31	
Bricklayer	148					
Wage		10.00	19.00	33.40	18.08	
Benefit		0.00	1.28	15.30	2.02	
Bulldozer Operator	106					
Wage		8.00	12.92	20.75	13.12	
Benefit		0.00	1.83	7.07	2.06	
Carpenter	183					
Wage		8.00	14.00	27.00	14.51	
Benefit		0.00	0.00	10.77	1.17	
Carpenter - Acoustical	17					
Wage		10.58	15.72	17.00	14.95	
Benefit		0.83	2.75	2.75	2.15	
Carpenter - Rough	96					
Wage		7.00	13.00	30.00	12.70	
Benefit		0.00	0.74	3.37	0.88	
Cement Mason/Finisher	125					
Wage		7.00	13.00	19.00	12.98	
Benefit		0.00	0.37	4.73	0.84	
Communication Equip Installer	15					
Wage		6.00	13.50	21.65	13.97	
Benefit		0.00	3.12	8.78	3.50	
Communication Trans. Erector	75					
Wage		8.50	17.00	29.33	17.34	
Benefit		0.16	1.95	11.32	2.47	
Concrete Pump Operator	11					
Wage		10.00	17.00	20.00	16.27	
Benefit		0.00	0.00	0.00	0.00	
Crusher Plant Operator	20					
Wage		9.50	12.00	15.25	12.42	
Benefit		0.00	1.06	3.73	1.36	

Table 4, continued

	Number of				
	Workers	Low	Hourly Median	High	Average
Special Trades Contractors (S	SIC 17), conti	nued			
Driller – Well	13		***	+	
Wage		\$8.25	\$13.00	\$17.00	\$12.80
Benefit		0.00	3.23	4.24	2.69
Dry-Wall Applicator	152				
Wage		9.50	17.13	23.00	17.10
Benefit		0.00	0.00	2.67	0.40
Dry-Wall Taper & Finisher	100				
Wage		6.50	16.50	21.00	15.60
Benefit		0.00	0.00	2.07	0.53
Electrician (Licensed)	713				
Wage		8.00	18.22	32.45	18.70
Benefit		0.00	5.28	11.09	5.75
Electrician Helper (Licensed)	270				
Wage		8.00	12.00	22.50	12.36
Benefit		0.00	1.79	10.06	2.21
Elevator Constructor	45				
Wage		17.48	24.90	28.10	23.23
Benefit		1.05	10.69	13.45	10.82
Excavator Operator	260				
Wage		6.67	13.50	33.33	13.63
Benefit		0.00	1.53	8.07	1.85
Flagger	10				
Wage		6.50	7.75	11.55	8.31
Benefit		0.00	0.34	2.98	0.77
Floor Layer	71			_,,	
Wage		9.00	13.00	21.00	14.04
Benefit		0.00	1.52	8.64	2.28
Glazier	28	0.00	1.52	0.0.	2.20
Wage	20	8.00	14.30	16.00	13.06
Benefit		0.00	2.76	3.19	1.84
Grader/Scraper Operator	12	0.00	2.70	3.17	1.04
Wage	12	9.50	13.25	22.25	14.52
Benefit		0.00	1.21	5.72	1.83
Highway Worker/Guardrail Inst	t 15	0.00	1.21	3.14	1.03
Wage	i 13	9.75	10.00	13.75	10.33
Wage Benefit		0.00	0.00	13.73	0.51
Delletti		0.00	0.00	1./0	0.31

Table 4, continued

	Number of				
	Workers	Low	Hourly Median	High	Average
Special Trades Contractors (SIC 17), conti	nued			
Insulation Installer	111				
Wage		\$7.00	\$10.80	\$20.52	\$11.54
Benefit		0.00	1.10	5.48	1.48
Ironworker - Reinforcing	15				
Wage		7.50	15.00	30.32	15.65
Benefit		0.00	0.95	1.95	0.92
Ironworker - Structural	73				
Wage		10.00	18.50	33.14	18.82
Benefit		0.00	2.69	13.53	6.14
Laborer/Helper/Tender	986				
Wage		5.75	10.00	19.57	10.42
Benefit		0.00	0.23	7.70	1.07
Laborer - Skilled	554				
Wage		7.00	12.00	28.25	12.81
Benefit		0.00	1.02	12.87	2.10
Loader Operator - Front-End	139				
Wage		8.00	12.00	25.00	12.14
Benefit		0.00	1.68	14.39	1.73
Mechanic - Maintenance	114				
Wage		6.20	13.70	24.98	14.35
Benefit		0.00	1.98	8.96	2.67
Mechanic - Refrigeration	85				
Wage		11.00	18.00	26.00	17.88
Benefit		0.00	2.50	9.40	3.16
Millwright	76				
Wage		11.00	18.50	24.00	18.55
Benefit		0.00	6.25	7.00	4.91
Oil Burner Servicer & Installer	83				
Wage		8.00	14.50	23.89	15.35
Benefit		0.00	2.71	8.04	2.66
Painter	335				
Wage		7.00	11.00	21.41	12.14
Benefit		0.00	0.14	5.15	0.67
Paperhanger	18	•			
Wage	-	10.80	12.00	12.00	11.88
Benefit		0.00	0.00	2.04	0.22
			2.22		-

Table 4, continued

	Number of	Hourly Rates			
	Workers	Low	Median	High	Average
Special Trades Contractors	(SIC 17), conti	nued			
Paver - Bituminous	25				
Wage		\$9.00	\$13.00	\$17.39	\$13.29
Benefit		0.00	0.00	7.59	0.61
Pipe/Steam/Sprinkler Fitter	219				
Wage		10.00	18.50	33.40	18.40
Benefit		0.00	4.25	10.76	5.52
Pipelayer	21				
Wage		8.50	11.50	14.96	11.58
Benefit		0.31	1.02	3.43	1.40
Plumber (Licensed)	460				
Wage		8.00	16.00	28.75	16.08
Benefit		0.00	2.03	9.75	2.46
Plumber Trainee	126				
Wage		8.00	12.00	19.00	12.75
Benefit		0.00	1.70	9.40	2.02
Roller Operator - Pavement	22				
Wage		8.50	12.05	20.78	12.36
Benefit		0.00	0.00	2.11	0.26
Roofer	216				
Wage		7.50	12.25	20.00	12.72
Benefit		0.00	1.90	5.10	1.77
Sheet Metal Worker	353				
Wage		8.00	13.60	25.00	13.62
Benefit		0.00	2.40	11.65	2.34
Sider	18				
Wage		8.00	12.25	17.00	12.31
Benefit		0.00	2.64	4.84	2.22
Stone Mason	23				
Wage		9.00	14.00	19.00	13.73
Benefit		0.00	1.92	2.95	1.41
Tank Setter	18				
Wage		13.00	18.25	21.50	17.61
Benefit		0.00	1.94	2.81	1.59
Truck Driver - Heavy	523	2.00	4.7		2.07
Wage		7.50	10.50	16.50	10.64
Benefit		0.00	0.38	7.76	0.95
Denom		0.00	3.20	,., 0	0.75

Table 4, continued

Hourly Wage and Benefit Rates by Standard Industrial Classification (SIC) and by Trade, Maine, 2002

	Number of						
	Workers	Low	Median	High	Average		
Special Trades Contractors (SIC 17), continued							
Truck Driver - Medium	46						
Wage		\$7.50	\$11.50	\$20.00	\$11.24		
Benefit		0.00	0.00	3.47	0.59		
Truck Driver - Mixer (Cement)	33						
Wage		9.00	9.00	14.00	10.06		
Benefit		0.00	0.00	4.36	0.63		
Truck Driver - Tractor Trailer	40						
Wage		7.50	12.00	16.25	11.73		
Benefit		0.00	1.57	4.42	1.79		

Section IV: Prevailing Wage Rates for 2003

The wage and benefit rates for 2003 were set by county for the four types of construction (Building 1, Building 2, Highway & Earthwork, and Heavy & Bridge), resulting in 64 rate sets for 2003. The rate sets may be found at the following web site: www.Maine.gov/labor/blsmain.htm (select Construction Wage Rates.) If you are unable to access the information via the web site, contact this office at the numbers listed on the back of the title page.

The wages posted on the web site are for reference only and are not meant to substitute for project-specific, formal rate determinations. An official Prevailing Wage Rate Determination will specify a project title and location.

The rate set used for a particular project is governed by factors relating to the project. In most cases it is one of the 64 "standard" rate sets, but in others it is not. Project contractors must have a rate set specific to their project. Project specific wage rates are available from the agency who let the project out for bid or, if applicable, from the general contractor.

Section V: Enforcement

This is the first year an enforcement section has been included in the publication. Therefore, data for 2001 and 2002 is being included.

Each of the four Wage & Hour Inspectors is assigned prevailing wage construction projects in their respective areas. The inspectors check for compliance with the Prevailing Wage Law (wages posted and correct wages being paid) as well as all other labor laws.

Wage investigations are also done by the Construction Wage Specialist upon receipt of an employee complaint.

2001

Wage and Hour Inspectors and the Construction Wage Specialist conducted a total of 38 inspections/investigations in 2001.

As a result,

- Eighteen companies were found to be in compliance with the Labor Laws;
- Seventeen companies were not paying the prevailing wages;
- Wages were recovered for 72 workers in the amount of \$53,130.72.

2002

Wage and Hour Inspectors and the Construction Wage Specialist conducted a total of 30 inspections/investigations in 2002.

As a result,

- ◆ Two companies paid a total of \$4,331.91 to 8 employees;
- Five companies were advised to post the prevailing wage rates;
- Sixteen companies were found to be in compliance with the Labor Laws;

Three wage investigations are ongoing.

Appendix 1

State of Maine
Department of Labor
Bureau of Labor Standards
Technical Services Division

45 State House Station Augusta, Maine 04333-0045

Telephone (207) 624-6445

Wage Determination - In accordance with Chapter 15, P.L. 1967, this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid laborers and workers employed on the below titled project.

Title of Project -----

Sample Determination

Location of Project --

2003 Fair Minimum Wage Rates Heavy & Bridge Cumberland County

	Median	Median			Median	Median	
Occupation Title	<u>Wage</u>	<u>Benefit</u>	<u>Total</u>	Occupation Title	<u>Wage</u>	<u>Benefit</u>	<u>Total</u>
Backhoe Loader Operator	\$14.85	\$3.30	\$18.15	Laborers/Helper/Tender	\$11.00	\$1.31	\$12.31
Bricklayer	\$19.00	\$9.08	\$28.08	Laborer - Skilled	\$12.00	\$2.19	\$14.19
Bulldozer Operator	\$17.00	\$3.62	\$20.62	Line Erector, Power	\$17.16	\$2.46	\$19.62
Carpenter	\$15.00	\$3.10	\$18.10	Loader Op, Front-End	\$14.39	\$1.95	\$16.34
Carpenter - Rough	\$15.00	\$2.94	\$17.94	Mechanic - Maintenance	\$15.28	\$4.46	\$19.74
Cement Mason/Finisher	\$16.50	\$4.53	\$21.03	Millwright	\$17.75	\$4.41	\$22.16
Commun Trans Erectr	\$16.00	\$1.94	\$17.94	Painter	\$14.00	\$0.73	\$14.73
Crane Op =>15 Tons	\$18.30	\$4.50	\$22.80	Pile Driver Operator	\$16.75	\$4.19	\$20.94
Driller, Rock	\$13.25	\$2.60	\$15.85	Pipe/Stm/Sprkler Fitter	\$18.50	\$4.29	\$22.79
Electrician	\$19.00	\$2.82	\$21.82	Pipelayer	\$13.31	\$1.77	\$15.08
Electrician Hlpr (Licensed)	\$14.00	\$2.79	\$16.79	Tank Setter	\$18.50	\$1.94	\$20.44
Excavator Operator	\$14.00	\$2.50	\$16.50	Transfer Machine Op	\$18.25	\$5.52	\$23.77
Ironworker - Reinforcing	\$16.00	\$1.10	\$17.10	Truck Driver, Medium	\$12.45	\$3.72	\$16.17
Ironworker - Structural	\$17.50	\$3.46	\$20.96	Truck Driver, Heavy	\$12.00	\$0.86	\$12.86

If any specific occupation is not listed in this determination, there has been no fair minimum wage determined by the Bureau of Labor Standards and there will be none in effect for this project.

Welders are classified as the trade to which the welding is incidental.

Apprentices - The minimum wage rate for registered apprentices are those set forth in the standards and policies of the Maine State Apprenticeship and Training Council for approved apprenticeship programs.

Posting of Schedule - Posting of this schedule is required in accordance with Chapter 15, P.L. 1967, by any contractor holding a State contract for construction valued at \$10,000 or more and any subcontractors to such a contractor.

Appeal - Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates with the Secretary of State.

		A true copy
Determination No:	HB-000-2003	Attest:
Filing Date:	, 2003	Michael V. Frett Director Bureau of Labor Standards
Expiration Date:	12-31-2003	Buleau of Labor Standards

Construction Classifications (As agreed to through the rule-making process)

Building 1

1 or 2 family homes (List from sic 1521 will be included)

Mobile home set up & tie down

Building 2

Buildings other than 1 or 2 family homes (List from sic 1522, 1531, 1541, and 1542 to be included)

Highway & Earthwork

Airport runway construction

Alley construction

Asphalt paving: roads, public sidewalks, and streets

Athletic fields

Bridle path construction Brush clearing or cutting

Clearing of land

Concrete construction: roads highways, public sidewalks, and streets

Cutting right of way

Drainage project construction Earth moving, not in conjunction with other construction

Golf course construction Grading for highways, streets, and airport runways

Guardrail construction on highways Highway construction, except

elevated

Highway signs installation

Land leveling
Land reclamation
Manhole construction
Parkway construction
Paving construction
Pond construction

Resurfacing streets & highways

Road construction Sidewalk construction Soil compacting

Street maintenance or repair

Street paving

Tennis court construction (outdoor)

Trail building

Trailer parks/campgrounds
Trenching, not in conjunction
with other construction

Heavy & Bridge

Abutment construction Aqueduct construction

Blasting except building demolition

Breakwater construction
Bridge construction
Cable laying construction
Cable television line const

Cable television line construction

Caisson drilling
Canal construction
Causeway construction on
structural supports
Central station construction
Channel construction
Channel cutoff construction

Chemical complex or facilities

construction

Cofferdam construction Coke oven construction Conduit construction Dam construction Dike construction

Discharging station construction Distribution line construction

Dock construction

Dredging

Elevated highway construction

Flood control project
Furnace construction for
industrial plants
Gas main construction
Harbor construction

Hydroelectric plant construction Industrial incinerator construction Industrial plant appurtenance Irrigation projects construction

Jetty construction
Kiln construction
Levee construction

Light & power plant construction Loading station construction, mine Lock & waterway construction

Marine construction

Mine loading and discharging

station construction

Mining appurtenance construction Missile facilities construction

Natural gas compressing station

construction

Nuclear reactor containment structure construction Oil refinery construction

Heavy & Bridge, continued

Oven construction for industrial plants

Oven construction, bakers' Overpass construction

Petrochemical plant construction Petroleum refinery construction

Pier construction Pile driving Pipe laying

Pipeline construction
Pipeline wrapping
Pole line construction
Power line construction
Power plant construction
Pumping station construction

Radio transmitting tower construction

Railroad construction

Railway roadbed construction Reservoir construction Revetment construction Rock removal, underwater

Sewage collection & disposal line

construction

Sewage treatment plant construction

Sewer construction
Ski tow erection
Submarine rock removal
Subway construction
Telegraph line construction
Telephone line construction
Television transmitting tower

construction

Timber removal, underwater

Tipple construction

Transmission line construction

Trestle construction Tunnel construction Underpass construction Viaduct construction

Washeries construction, mining Waste disposal plant construction Water main line construction Water treatment plant construction

Waterpower project construction

Waterway construction Wharf construction

whan construction

Occupational Descriptions¹

Asbestos Removal Worker - Removes and disposes of asbestos following hazardous waste handling guidelines. (869.684-082)

Asphalt Raker - Rakes and spreads bituminous paving material evenly over road surfaces to specified thickness. (869.687-026)

Assembler, Metal Building - Assembles prefabricated metal buildings according to blueprint specifications, using hand tools, power tools, and hoisting equipment. (801.381-010)

Backhoe Loader Operator (Power Shovel Operator) - Operates power-driven machine, equipped with movable shovel. (850.683-030)

Blaster - Assembles, plants, and detonates charges of industrial explosives to loosen earth, rock, stumps, or to demolish structures to facilitate removal. (859.261-010)

Boilermaker - Assembles, analyzes defects in, and repairs boilers, pressure vessels, tanks, and vats. May fabricate stacks, uptakes, chutes and other parts to adapt boiler to its installation site. (805.261-014)

Boom Truck (Truck-Crane) Operator - Operates gasoline or diesel-powered crane mounted on specially constructed truck chassis to lift and move materials and objects. (921.663-062)

Bricklayer - Lays brick, structural tile, and concrete cinder, glass, gypsum, and terra cotta block (except stone) to construct or repair structures. (861.381-018)

Bulldozer Operator - Operates tractor equipped with concave blade attached across front to gouge out, level, and distribute earth, or to move trees and other growth, or demolish structures. (850.683-010)

Cable Splicer - Splices overhead, underground, or submarine multiple-conductor cables used in telephone and telegraph communication and electric-power transmission systems. (829.361-010)

Cable Television Installer - Installs cable television cables and equipment on customer's premise, using electrician's tools and test equipment, (821.281-010)

Carpenter - Constructs, erects, installs, and repairs structures and fixtures of wood or other building materials. Studies blueprints, sketches, or building plans for specifications. (860.381-022)

Carpenter, Acoustical – Mounts acoustical tile to walls and ceilings of buildings to reduce reflection of sound and to decorate rooms. (860.381-010)

Carpenter, Rough - Builds rough wooden structures, such as concrete forms, scaffolds, tunnel and sewer supports, and temporary frame shelters, according to sketches, blueprints, or oral instructions. (860.381-042)

Cement Mason/Finisher - Smoothes and finishes surfaces of poured concrete to specified textures. (844.364-010)

Communication Equipment Installer - Installs, tests, and repairs communication equipment, such as public address and intercommunication systems, wired burglar alarms, switchboards, telegraphs, telephones, and related apparatus. (822.281018)

Communication Transmission Erector (includes microwave & cell phone tower erection) – Erects and maintains poles, towers, and cable and related equipment for transmission of communication signals.

Compressor Operator - Tends one or more portable power-driven pumps, compressors, or generators to provide power for tools, machinery and equipment, to remove water, or to maintain air supply at construction site. (869.665-010)

Concrete Mixing Plant Operator – Performs any combination of duties involved in storing and mixing aggregate and discharging concrete into trucks, cars, or buckets. (579.665-014)

Concrete Pump Operator - Tends one or more machines that pump concrete, grout, or dry mixtures of sand and cement through hoses to fill forms and crevices or to coat surfaces. (849-665-010)

Crane Operator <15 tons - Operates crane of under 15 tons rated capacity to lift, move, and position loads. (921.663-010)

Appendix 3, continued

Occupational Descriptions¹

Crane Operator =>15 tons - Operates crane of 15 tons or more rated capacity to hoist, move and place materials and objects.

Crusher Plant Operator - Operates concrete or sand and gravel plant to batch, crush, or segregate materials used in construction. (570.682-014)

Diver - Works below surface of water to inspect, repair, remove, and install equipment and structures while using scuba gear or in a diving suit with an air line extending to surface. (899.261-010)

Driller, Rock - Operates tractor-mounted or upright column supported rock drilling machine to drill through rock or other hard materials in construction work or drilling explosive-charge holes to facilitate blasting operations. (850.662-014 - 850.683-034)

Driller, Well - Sets up and operates portable drilling rig (machine and related equipment) to drill wells. (859.362-010)

Drywall Applicator - Plans gypsum drywall installations, erects metal framing and furring, installs drywall to cover walls, ceilings, soffits, shafts, and movable partitions in residential, commercial, and industrial buildings. (842.361-030)

Drywall Taper and Finisher - Spreads compound to seal joints between plasterboard or other wallboards, presses paper tape over joint to embed tape into compound, spreads and smoothes cementing materials over tape to prepare wall surface for painting or papering. (842.664-010)

Earth Auger Operator - Operates earth-boring machine, mounted on truck or tractor, to dig holes for poles or posts. (859.682-010)

Electrician (**Licensed**) - Plans layout and installs and repairs wiring, electrical fixtures, apparatus, and electrical control equipment. (824.261-010)

Electrician Helper/Cable Puller (Licensed) – Assists electrician to install and repair electrical wiring, fixtures, and equipment. (829.684-022)

Elevator Constructor/Installer - Assembles and installs electric and hydraulic freight and passenger elevators, escalators, and dumb waiters. (825.361-010)

Excavator Operator - Operates single function power-driven machine, equipped with movable shovel to excavate or move coal, dirt, rock, sand, and other materials. (850.683-030)

Flagger - Controls movement of traffic through construction site by using signs, hand or flag signals. (372.667-022)

Floor Layer - Applies blocks, strips, or shock-absorbing, sound-deadening, or decorative covering to floors, walls, and cabinets. (864.481-010)

Fuel Burner Servicer & Installer – Installs and services automatic fuel burners in furnaces in homes and commercial establishments. (862.281-018)

Furniture Installer/Assembler - Uncrates, assembles, installs and repairs furniture and office equipment in customers' homes or offices: Uncrates and assembles using hand tools. (739.684-082)

Glazier - Installs glass in windows, skylights, storefronts, and display cases, or on surfaces, such as building fronts, interior walls, ceilings, and tabletops. (865.381-010)

Grader/Scraper Operator - Operates grader to scrape, spread, and level work. (850.683-038)

Highway Worker/Guardrail Installer - Maintains highways, municipal and rural roads and rights-of-way in safe condition, performing combination of following duties: Erects and repairs guardrails, highway markers and snow fences. Dumps, spreads, and tamps asphalt, using pneumatic tamper to patch broken or eroded pavement. (899.684-014)

Hot Top Plant Operator - Operates plant to heat, dry, and mix ingredients to produce asphalt-paving materials. (570.682-014)

Industrial Truck (Forklift) Operator - (At construction site) - Drives powered industrial truck equipped with lifting devices to unload, stack or move materials around the construction site. (921.683-050)

Appendix 3, continued

Occupational Descriptions¹

Insulation Installer - Fit and apply insulating material to exposed surfaces. (863.364-014)

Ironworker, Ornamental - Installs prefabricated ornamental ironwork other than structural ironwork. (809.381-022)

Ironworker, Reinforcing - Plans layout and positions and secures steel bars or wire mesh to concrete forms to reinforce concrete. (801.684-026)

Ironworker, Structural - Performs various duties to raise, place, and unite girders, columns, and other structural steel members to form structures or structural frameworks. (801.361-014)

Lather - Fastens wooden, metal, or rockboard lath to walls, ceilings, and partitions of buildings to provide supporting base for plaster, fireproofing, acoustical material. (842.361-010)

Laborer, Including Helper & Tender – Perform a variety of tasks requiring little or no independent judgment. Work is usually performed with other workers. (869.687-026)

Laborer, Skilled - Performs combination of duties usually working in utility capacity by transferring from one task to another where demands require worker with varied experience and ability to work without close supervision. Work is usually performed with other workers. (869.664-014)

Lather - Fastens wooden, metal or rockboard lath to walls, ceilings, and partitions of buildings to provide supporting base for plaster, fireproofing, or acoustical material. Erects horizontal metal framework to which laths are fastened. (842.361-010)

Line-Erector, Power - Erects, maintains, and repairs wood poles and prefabricated light duty metal towers, cable and related equipment to construct transmission and distribution power lines. (821.361-018)

Loader Operator, Front-End - Operates front-mounted hydraulically powered bucket or scoop to pick up and move earth or other material. (921.683-042)

Mechanic Maintenance - Inspects, repairs, and maintains functional parts of mechanical equipment and machinery. (620.281-046)

Mechanic, Refrigeration - Installs and repairs industrial and commercial refrigerating and cooling systems. (637.261-026)

Millwright - Installs machinery and equipment in an industrial establishment. (638.281-018)

Oil-Burner Servicer & Installer – See Fuel Burner Servicer & Installer

Painter - Applies paint or other coatings to decorate and protect interior or exterior surfaces, trimmings and fixtures of buildings & other structures, using brush, roller, spray gun, cloth, sponge or fingers. (840.381-010)

Paperhanger - Covers interior walls and ceiling of rooms with decorative wallpaper or fabric. (841.381-010)

Paver, Bituminous - Operates machine that spreads and levels hot-mix bituminous paving material on subgrade highways, streets, etc. (853.663-010)

Pile Driver, Operator - Operates pile driver mounted on skids, barge, crawler treads, or locomotive crane to drive piling as foundations for structures, such as buildings, bridges, and piers. (859.682-018)

Pipe Fitter/Steam Fitter/Sprinkler Fitter - Lays out, assembles, installs, and maintains pipe systems, pipe supports, and related equipment for steam, hot water, heating, cooling, lubricating, sprinkling systems. (862.281-022)

Pipe Layer - Positions, joins, aligns, and seals in-ground pipe sections. (869.664-014) **Plasterer** - Applies coats of plaster to interior walls, ceilings, and partitions, etc. to produce a finished surface. (842.361-018)

Plumber (Licensed) - Assembles, installs, and repairs pipes, fittings, and fixtures of heating, water, and drainage systems. (862.381-030)

Appendix 3, continued

Occupational Descriptions¹

Plumber Trainee (**Licensed**) – Assist plumber installing and repairing pipe, fittings, and affixtures of heating, water and drainage systems.

Pump Installer - Installs and adjusts electric, gasoline, and diesel-driven pumps and blowers, using hand tools, power tools, and diagrams. Levels and bolts down pump. Aligns and connects ducts and drive couplings. (630.684-018)

Rigger - Assembles rigging to lift and move equipment or material. (869.683-014)

Rock Splitter - Splits rough dimension stone into smaller units using air hammer, wedges and shims. (771.684-010)

Roller Operator, Earth - Operates rolling machine to compact earth fills, subgrades, gravel bases. (859.683-030)

Roller Operator, Pavement - Drives heavy rolling machine (road roller) to compact earth fills, sub grades, flexible bases, and bituminous surface to grade specifications preparatory to construction of highways, streets, and runways. (859.683-030)

Roofer - Covers roofs with roofing materials other than sheet metal. (866.381-010)

Sand/Water Blaster – Abrades surfaces of metal or hard-composition objects to remove adhering scale, sand, paint, grease, tar, rust, and dirt using power blasting equipment. (503.687-010

Sheet Metal Worker - Fabricates, assembles, installs, and repairs sheet metal products equipment and metal roofs. (804.281-010)

Sider - Applies asbestos, aluminum, pulpwood fiber, plastic panels, brick veneer, or porcelainized metal siding, and underlying insulating base to building exteriors. (863.684-014)

Stonemason - Sets stone to build stone structures, such as piers, walls, and abutments, or lays walks, curbstones, or special types of masonry, such as alberene (acid-resistant soapstone for vats, tanks, and floors. (861.381-038)

Tile Setter - Applies tile to walls, floors, ceilings, and decks. (861.381-054)

Track Moving Machine Operator - Operates vehicle that automatically moves and lays track or rails to construct, repair, or maintain railroad tracks or mining car tracks. (910.663-010)

Truck Crane Operator (Boom Truck) – Operates gasoline or diesel-powered crane mounted on specially constructed truck chassis to lift and move materials and objects. (921.663-062)

Truck Driver, Light - Drives truck with capacity less than 3 tons. (906.683-022)

Truck Driver, Medium - Drives truck with gross vehicle weight (gvw) from 18,000 to 26,000 pounds.

Truck Driver, Heavy - Drives truck with capacity of 3 tons or more. (905.663-014)

Truck Driver, Mixer (Cement) - Drives truck equipped with auxiliary concrete mixer to deliver concrete mix to job sites. (900.683-010)

Truck Driver, Tractor Trailer - Drives gasoline or diesel-powered tractor-trailer combination, usually long distances, to transport and deliver products. (904.383-010)

Wheelman/Asphalt Distributor Tender – Tends bituminous distributor on rear of road-oiling truck that sprays tar, asphalt, road oils, and emulsions over highways, streets, and parking areas. (853.665-010)

Welder - Welders should be listed under craft to which welding is incidental.

Example - If welding on structural metal, the person should be reported as "Ironworker, Structural"

¹U.S. Department of Labor, Employment and Training Administration, *Dictionary of Occupational Titles*, 4th edition (revised 1991).

Standard Industrial Classification²

The Department of Labor uses the Standard Industrial Classification (SIC) system to determine whether or not a business qualifies as construction based on the type of activity in which it is engaged.

For the Standard Industrial Classification Codes for construction, go to the following internet address: (click on 'Standard Industrial Classification codes for construction')

http://www.Maine.gov/labor/bls/wagerateconst.htm

If you are unable to access the information via the web site, contact this office at the numbers listed on the back of the title page.

²Executive Office of the President, Office of Management and Budget, *Standard Industrial Classification Manual* (revised 1987).

Title 26 M.R.S.A. §§ 1301 –1315 CHAPTER 15 PREFERENCE TO MAINE WORKS AND CONTRACTORS

(HEADING: RR 1995, c. 2, §64 (cor))

This is the section of the law that governs the data collection for the Prevailing Wage

Rate Program and the setting of wages.

The Prevailing Wage Rate Law can be found on the internet at:

http://janus.state.me.us/legis/statutes/26/title26ch15sec0.html

or at: http://www.Maine.gov/labor/bls/wagehour.htm (click on 'prevailing wage on state construction projects')

Rules Governing the Establishment and Use of Fair Minimum Wage Rates on State Construction Projects

12 DEPARTMENT OF LABOR

170 BUREAU OF LABOR STANDARDS

Chapter 13: RULES GOVERNING THE ESTABLISHMENT AND USE OF FAIR MINIMUM WAGE RATES ON STATE CONSTRUCTION PROJECTS

Summary: The purpose of this Chapter is to establish definitions and procedures to ensure the consistent and fair administration of the Minimum Wage Rates on State Construction Projects Law as presented in Title 26 M.R.S.A. §§ 1304 - 1315.

Section 1: Definitions

For purposes of the law and these rules, the following words have these meanings:

- A) "Appropriate circumstances", in relation to determination of a statewide market for a trade, means conditions of the labor market for the trade are such that a local or area rate cannot be determined using the procedure in Section IV(A)-(B).
- B) "Benefits" means payments, other than wages, made to a worker or to a defined contribution plan or other third party on behalf of the worker. Benefits include, but are not limited to, health and welfare contributions, pension, individual retirement account or other retirement contributions, vacation and other accumulated leave, *per diem* in lieu of wages, and registered apprenticeship training and education. Benefits do not include any payments required by law or provision of goods or services primarily for the benefit or convenience of the employer, such as general training or use of a company vehicle for work-related use.
- C) "Board" means the Minimum Wage Rate on Construction Projects Board as established in Title 26 M.R.S.A. § 1307-A and constituted in this chapter.
- D) "Bureau" means the Bureau of Labor Standards within the Department of Labor.
- E) "Contractor" means an owner, executive, or manager of a company performing work in the construction industry.
- F) "Days", as used in conjunction with the appellate process, means business days as scheduled by the Bureau.
- G) "Director" means the Director of the Bureau of Labor Standards.

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- H) "Filing date" means the day on which the official wage determination is sent to the requesting public agency or its representative by mail, facsimile, or other electronic transmission.
- I) "Like construction" means the categories of construction as enumerated in Section III. In establishing these categories the Bureau will use the Standard Industrial Classification (SIC) system adopted by the U. S. Office of Management and Budget in 1987. The Bureau may combine classifications at different levels based on Davis-Bacon usage, advice of the Board, and accepted opinions of other experts in the field.
- J) "*Per diem* in lieu of wages" means payments to a worker to cover personal expenses, that include, but are not limited to, meals, travel, and lodging, where the employer does not require a receipt or other documentation of actual expenses incurred by the worker.
- K) "Registered Apprentice" means a person who is employed in a craft recognized as an apprenticeable trade and is registered by the Bureau of Apprenticeship and Training of the U.S. Department of Labor as employed in accordance with the standards established by that Bureau, or is registered by the Bureau of Employment Services of the Maine Department of Labor and is employed in accordance with its standards. Registered Apprentice does not include the holder of an apprentice license as issued by the Maine Department of Professional and Financial Regulation.
- L) The term "2nd and 3rd week of September" means the 14 calendar-day period beginning the Sunday after Labor Day.
- M) "Temporary or emergency repairs" means construction activities that must be undertaken immediately upon discovery of the problem or the occurrence of the incident that caused the damage so as to prevent further damage or because the damage poses a threat to health and safety.
- N) "Trade" means a construction work activity engaged in by an individual worker. In establishing trade definitions, the Bureau will be guided by the Dictionary of Occupational Titles as published by the U. S. Department of Labor, Employment and Training Administration, revised in 1991. The Bureau may also be guided by Davis-Bacon usage, advice of the Board, and accepted opinions of other experts in the field.
- O) "Wages" means payment(s) to the worker for work performed and includes bonuses and other payments based on work performance in accordance with Bureau and U. S. Department of Labor interpretations.
- P) "Worker" means a person engaged in a construction trade that is eligible for coverage under a wage determination. It includes a work leader with some supervisory responsibility but whose primary responsibility is trades work.

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Section II: Board of Minimum Wage Rates on Construction Projects

- A) The Board will consist of eight members to be appointed by the Director as follows:
 - 1) A worker, not covered by a collective bargaining agreement, engaged in a building construction trade;
 - 2) A worker, covered by a collective bargaining agreement, engaged in a building construction trade or the representative of a union covering a building construction trade;
 - A worker, not covered by a collective bargaining agreement, engaged in a highway or heavy and bridge construction trade;
 - 4) A worker, covered by a collective bargaining agreement, engaged in a highway or heavy and bridge construction trade or the representative of a union covering a highway or heavy and bridge construction trade;
 - 5) A building contractor that is not a signatory to a collective bargaining agreement;
 - 6) A building contractor that is a signatory to a collective bargaining agreement;
 - A highway or heavy and bridge contractor that is not a signatory to a collective bargaining agreement; and
 - 8) A highway or heavy and bridge contractor that is a signatory to a collective bargaining agreement.
- B) The Director serves as chair of the Board. The Director may designate a person from the Bureau staff to preside as chair in the Director's absence.
- C) The Director shall designate a person from the Bureau staff to serve as Secretary to the Board.
- D) The Director shall call a minimum of two meetings a year. The Director may call additional meetings as he or she deems necessary. The Director or his or her designee will set the agenda for each meeting.
- E) The Board will provide advice through discussion and consensus.

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Section III: Construction Industry Classification

- A) Classification for purposes of survey response and wage determination must be done at the project level.
- B) There will be three industry classifications: Building Construction, Highway Construction and Earthwork, and Heavy and Bridge Construction. Building Construction will be subdivided into two subcategories as described below.
- C) Building Construction will include those construction activities listed in SIC 15 Building Construction General Contractors and Operative Builders;
 - 1) The Building I subcategory will include the construction of single and two-family homes.
 - 2) The Building II subcategory will include the construction of all other buildings and structures in SIC 15 not otherwise classified in (1) above.
- D) Highway Construction and Earthwork will include those construction activities listed in SIC 161 and those activities from SIC 162 listed below:

athletic fields land reclamation bridle paths manholes brush clearing and cutting pond construction clearing of land soil compacting cutting right of way tennis court construction drainage trail building earthmoving, not in conjunction with trailer parks/campgrounds trenching, not in conjunction with other construction other construction golf courses land leveling

- E) Heavy and Bridge Construction will include those construction activities in SIC 162, except those listed in (D) above.
- F) Construction activities listed in SIC 17 Construction Special Trades Contractors will be classified based on the classification of the project on which the work is being performed (e. g. workers employed by an electrical contractor, SIC 173, working on a building project would be classified in Building. If working on a sewerage treatment plant project these same workers would be classified in Heavy and Bridge).
- G) If, during the two-week period, a worker is employed on two or more projects that could be classified in different industries, the worker must be reported in the industry in which the

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Rules Governing the Establishment and Use of Fair Minimum Wage Rates on State Construction Projects

worker worked the greatest number of hours. If this cannot be determined, the worker will be reported as working in the primary industry of the company.

Section IV: Determining Locality

- A) The locality for purposes of a wage determination will be the county where the construction will be performed and all immediately adjacent counties, provided that at least two-thirds of the wage rates can be based on data from this area.
 - 1) To establish a prevailing wage rate for a trade there must be 10 or more workers in that trade.
- B) If the above does not result in at least two-thirds of the wage rates being based on data from this area, counties adjacent to this area will be added, starting with the county with the greatest construction industry employment, until the two-thirds standard is met.
- C) Trades for which a determination cannot be made using the above method are presumed to have a statewide market and will have a determination made based on data from all employers in that industry.
- D) If, during the two week period, a worker is employed on two or more projects in the industry selected in accordance with Section III, the worker must be reported at the site on which the worker worked the greatest number of hours. If this cannot be determined, the worker will be reported as if working at the company location where he or she regularly reports.

Section V: Wage Calculation and Reporting

- A) An employer shall report on the survey an hourly wage on all workers that worked during the two-week period. An individual worker should only be reported once at the site determined according to Section IV(D).
- B) Bonuses and other wage payments not based on an hourly rate must be converted to an hourly rate and added into the regular hourly rate. The amount of the bonus or other wage payment must be divided by the hours the worker worked during the period covered by the bonus or other wage payment (e.g., an annual bonus must be divided by the total hours worked during the year by the worker receiving the bonus).
- C) If, during the two week period, a worker receives pay at two or more rates on the project in the industry selected in accordance with Section III, the rate at which the worker worked the most time must be reported. If this cannot be determined, the highest rate the worker was paid for work on the selected project must be reported.

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Section VI: Benefit Calculation and Reporting

- A) An employer shall report on the survey an hourly benefit rate on all workers that worked during the two-week period and received a benefit. An individual worker should only be reported once at the site determined in accordance with Section IV(D) and at the benefit rate associated with the pay rate selected in accordance with Section V.
- B) Benefits not paid or valued on an hourly rate must be converted to and reported as an hourly rate. The conversion will be accomplished using the following formula:

(C/H) x F = Hourly Benefit Rate, where

C equals the cost or value of the benefit for some period

H equals the yearly hours worked by the worker

F is the time period adjustment factor;

If C is the annual cost, F equals 1,

If C is the quarterly cost, F equals 4,

If C is the monthly cost, F equals 12,

If C is the biweekly cost, F equals 26,

If C is the weekly cost, F equals 52.

C) If, during the two week period, a worker receives benefits at two or more rates at the benefit rate associated with the pay rate selected in accordance with Section V, the rate at which the worker worked the most time must be reported. If this cannot be determined, the highest rate the worker was paid for work during the period must be reported.

Section VII: Wage and Benefit Relationship

- A) The median rate for wages and for benefits will be determined separately.
- B) A contractor shall pay each worker on a covered project at least the prevailing hourly wage rate, as determined by the Bureau for that project, for the trade(s) within the construction industry category or categories in which the worker is employed.
- C) A contractor shall provide benefits to each worker on a covered project at least at the prevailing hourly benefit rate as determined by the Bureau for that project for the trade(s) within the construction industry category or categories in which the worker is employed.
- D) A contractor may comply with the requirement in (C) if the contractor is in compliance with (B) and the total of the hourly wages and benefits paid by the contractor is equal to or

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Rules Governing the Establishment and Use of Fair Minimum Wage Rates on State Construction Projects

exceeds the total of the prevailing hourly wage and benefit rates as determined by the Bureau for that project for the trade(s) in which the worker is employed.

E) Records of employee benefits paid shall be recorded on a per hour basis as presented in Section V1.

Section VIII: Issuance of Determinations

- A) Requests for determinations must be filed on forms provided by the Bureau.
- B) If a wage determination request involves construction from more than one category of construction, the Bureau must issue separate determinations for each category where the estimated cost of that part of the construction exceeds \$50,000.
- C) A public agency or its representative must include a statement in any bid notice that the project is covered by a wage determination. The bid package must contain the wage determination(s) for the project. The contract with the winning bidder must include the wage determination(s) and a provision that the contractor will provide the wage determination(s) to all subcontractors.
- D) A copy of the determination(s) for a project must be kept posted at the work site by the contractor and by all subcontractors at a prominent location, easily accessible by their workers.
 - On a project where there is no such location (e. g., a rural road resurfacing project) a contractor or subcontractor may comply with this requirement by providing each worker with a copy of the wage determination within the first full day that the worker works on that project. The contractor or subcontractor must be able to document that each worker has received a copy of the wage determination.

Section IX: Enforcement

- A) Enforcement of these rules and the laws upon which the rules are based will be the responsibility of the Bureau of Labor Standards, under the direction of the Director.
- B) Each contractor and subcontractor shall have payroll records available to a Bureau representative on each site covered by a wage determination. The records must be current to within three days of the latest pay period that was paid by the contractor or subcontractor. These records must be retained, preserved, and open to inspection by the Bureau for at least three years following the completion of the project. 1) A contractor or subcontractor may comply with this provision by keeping the records for a site at a location within 10 miles of the site.

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Rules Governing the Establishment and Use of Fair Minimum Wage Rates on State Construction Projects

- C) The records must, at a minimum, contain the name, trade or job title, hourly wage rate, benefit rate(s), total wages paid, and total benefit(s). paid for each of that employer's workers that worked on the site, for each payroll period.
- D) The trade listed on these records is not binding on the Bureau. The trade for which a worker should be paid may be determined through interviews with the affected worker(s), any co-workers, or any supervisors who are working or have worked on the site.
- E) Each day a worker is not paid in accordance with the law and these rules, is a separate violation.

Section X: Effect of Rules

These rules will be effective five days after filing with the Secretary of State, except that they will not control in any way any survey conducted prior to the filing of these rules, the use of any data from such surveys, nor any prevailing wage and benefit determinations based on such surveys.

STATUTORY AUTHORITY: Title 26 M.R.S.A. §§ 42 and 1304-1315.

EFFECTIVE DATE:

October 7, 2001